## **PROGRAME OUTLINE**

## **PGDM I SEMESTER**

(3/4 Credit Course; Per Credit is 10 hours)

Sl.				Ma	arks	Total
No.	Course Code	Course Title	Credits	IA*	EE**	Marks
1.	PG23GM101	Principles of Management	3	30	70	100
2.	PG23GM102	Business Communication	4	30	70	100
3.	PG23GM103	Accounting for Managers	4	30	70	100
4.	PG23GM104	Business Ethics & Environment	4	30	70	100
5.	PG23GM105	Business Statistics & QTM	4	30	70	100
6.	PG23GM106	Organization Behaviour	3	30	70	100
7.	PG23GM107	Business Analytics Level 1	4	30	70	100
		TOTAL CREDITS	26			

#### **VALUE ADDED COURSES:**

- > German Language
- > Aptitude
- Pre-Placement Training

<sup>\*</sup>Internal Assessment \*\* External Examination

#### **PGDM II SEMESTER**

(3/4 Credit Course; Per Credit is 10 hours)

Sl.	C			Ma	rks	Total
No.	Course Code	Course Title	Credits	IA*	EE**	Marks
1.	PG23GM201	Marketing Management	4	30	70	100
2.	PG23GM202	Managerial Economics	4	30	70	100
3.	PG23GM203	Corporate Finance	4	30	70	100
4.	PG23GM204	Research Methodology	4	30	70	100
5.	PG23GM205	Human Resource Management	4	30	70	100
6.	PG23GM206	Operations Management	4	30	70	100
7.	PG23GM207	Business Analytics Level 2	4	30	70	100
		TOTAL CREDITS	28			

## **INTERNSHIP AFTER PGDM II SEMESTER**

		Marks		Total	
Course Code	Course Title	Credits	IA*	EE**	Marks
PG23GM208	Internship	8	30	70	100

<sup>\*</sup>Internal Assessment \*\* External Examination

#### **VALUE ADDED COURSES:**

- > German Language
- > Aptitude
- > Pre-Placement Training

## **PGDM III SEMESTER (MARKETING SPECIALIZATION)**

(3/4 Credit Course; Per Credit is 10 hours)

Sl.	Course Code	Course Title	Credits	Marks		Total
No	Course Code	Course Title	Credits	IA*	EE**	Marks
1.		CORE PAPER				
	PG23GM300	Innovation and	4	30	70	100
		Entrepreneurship				
		ELECTIVES:				
2.	PG23MM301	Consumer Behaviour & Marketing Research	4	30	70	100
3.	PG23MM302	Sales & Distribution Management	4	30	70	100
4.	4. PG23MM303 Advertising & Brand Management		4	30	70	100
5.	PG23MM304	Marketing Analytics	3	30	70	100
		TOTAL CREDITS	19			

#### **SECOND SPECIALIZATION**

Sl. No.			Marks		Total Marks	
	2 <sup>nd</sup> Specialization	Credits	IA*	EE**		
6.	Elective 1	3	30	70	100	
7.	Elective 2	3	30	70	100	
	TOTAL CREDITS	6				

<sup>\*</sup>Internal Assessment \*\* External Examination

TOTAL CREDITS FOR III SEMESTER	25

#### **VALUE ADDED COURSES:**

> Skill Enhancement Courses

## **PGDM IV SEMESTER (MARKETING SPECIALIZATION)**

(3/4/6 Credit Course; Per Credit is 10 hours)

Sl.	Course Code	Course Title	Credits	Marks		Total
No.	course coue	Course True	Credits	IA*	EE**	Marks
1.	PG23GM400	CORE PAPER	3	30	70	
	1 0230M400	Strategic Management	3	30	70	100
		ELECTIVES:				
2.	PG23MM401	International Marketing	4	30	70	100
3.	PG23MM402	Services Marketing	4	30	70	100
4.	PG23MM403	Digital Marketing & Ethical	4	30	70	
	1 025/11/1405	Practices	4	30	70	100
5.	PG23MM404	Project Work	6	30	70	100
		TOTAL CREDITS	21			

#### **SECOND SPECIALIZATION**

Sl.			Marks		Total Marks
No.	2 <sup>nd</sup> Specialization	Credits	IA*	EE**	
6.	Elective 3	3	30	70	100
7.	Elective 4	3	30	70	100
	TOTAL CREDITS	6			

<sup>\*</sup>Internal Assessment \*\* External Examination

TOTAL CREDITS FOR IV SEMESTER	27

## **VALUE ADDED COURSES:**

Skill Enhancement Courses

# **PGDM III SEMESTER (FINANCE SPECIALIZATION)**

(3/4 Credit Course; Per Credit is 10 hours)

Sl.	Course	C mil	Credits	Ma	rks	Total
No.	Code	Course Title		IA*	EE**	Marks
1.	PG23GM300	CORE PAPER	4	30	70	100
		Innovation and Entrepreneurship				
		ELECTIVES:				
2.	PG23FM301	Banking & Insurance	4	30	70	100
3.	PG23FM302	International Financial	4	30	70	100
	1 0201 1/1002	Management		30	, ,	100
4.	PG23FM303	Security Analysis & Portfolio	4	30	70	100
	FGZ3FM3U3	Management	4	30	70	100
5.	PG23FM304	Financial Analytics	3	30	70	100
		TOTAL CREDITS	19			

#### **SECOND SPECIALIZATION**

Sl.			Marks		Total Marks
No.	2 <sup>nd</sup> Specialization	Credits	IA*	EE**	
6.	Elective 1	3	30	70	100
7.	Elective 2	3	30	70	100
	TOTAL CREDITS	6			

<sup>\*</sup>Internal Assessment \*\* External Examination

TOTAL CREDITS FOR III SEMESTER	25

# **VALUE ADDED COURSES:**

> Skill Enhancement Courses

## **PGDM IV SEMESTER (FINANCE SPECIALIZATION)**

(3/4/6 Credit Course; Per Credit is 10 hours)

Sl.	Course Code	Course Title	Credits	Marks		Total
No.	course coue	course rue	Cicuits	IA*	EE**	Marks
1.	PG23GM400	CORE PAPER	3	30	70	
	1 0230W400	Strategic Management	3	30	70	100
		ELECTIVES:				
2.	PG23FM401	Taxation Essentials	4	30	70	100
3.	PG23FM402	Corporate Restructuring	4	30	70	100
4.	PG23FM403	Financial Derivatives & Commodities	4	30	70	100
5.	PG23FM404	Project Work	6	30	70	100
		TOTAL CREDITS	21			

#### **SECOND SPECIALIZATION**

Sl. No.			Marks		Total Marks
	2 <sup>nd</sup> Specialization	Credits	IA*	EE**	
6.	Elective 3	3	30	70	100
7.	Elective 4	3	30	70	100
	TOTAL CREDITS	6			

<sup>\*</sup>Internal Assessment \*\* External Examination

TOTAL CREDITS FOR IV SEMESTER	27

#### **VALUE ADDED COURSES:**

> Skill Enhancement Courses

# PGDM III SEMESTER (HUMAN RESOURCE MANAGEMENT SPECIALIZATION)

(3/4 Credit Course; Per Credit is 10 hours)

Sl.	Course	Course Title	Course Title Credits		rks	Total
No.	Code	Course ride	Credits	IA*	EE**	Marks
1.		CORE PAPER	4			
	PG23GM300	Innovation and		30	70	100
		Entrepreneurship				
		ELECTIVES:				
2.	PG23HR301	Human Capital Management &	4	30	70	100
	FG23IIK301	Training & Development		30	70	100
3.	PG23HR302	Industrial Relations	4	30	70	100
4.	PG23HR303	Organizational Change &	4	30	70	100
	FG231IK303	Development		30	/0	100
5.	PG23HR304	HR Analytics	3	30	70	100
		TOTAL CREDITS	19			

#### **SECOND SPECIALIZATION**

Sl.			Marks		Total Marks
No.	2 <sup>nd</sup> Specialization	Credits	IA*	EE**	
6.	Elective 1	3	30	70	100
7.	Elective 2	3	30	70	100
	TOTAL CREDITS	6			

<sup>\*</sup>Internal Assessment \*\* External Examination

TOTAL CREDITS FOR III SEMESTER	25

## **VALUE ADDED COURSES:**

> Skill Enhancement Courses

# PGDM IV SEMESTER (HUMAN RESOURCE MANAGEMENT SPECIALIZATION)

(3/4/6 Credit Course; Per Credit is 10 hours)

Sl.	Course	Course Title	Course Title Credits		Marks	
No.	Code	Course Title	Credits	IA*	EE**	Marks
1.	PG23GM400	CORE PAPER Strategic Management	3	30	70	100
		ELECTIVES:				
2.	PG23HR401	Talent Acquisition &  Management	4	30	70	100
3.	PG23HR402	Labour Legislations	4	30	70	100
4.	PG23HR403	Cross Cultural & International Human Resource Management	4	30	70	100
5.	PG23HR404	Project Work	6	30	70	100
		TOTAL CREDITS	21			

#### **SECOND SPECIALIZATION**

Sl.			Marks		Total Marks
No.	2 <sup>nd</sup> Specialization	Credits	IA*	EE**	
6.	Elective 3	3	30	70	100
0.	Licetive 5	3	30	70	100
7.	Elective 4	3	30	70	100
	TOTAL CREDITS	6			

<sup>\*</sup>Internal Assessment \*\* External Examination

TOTAL CREDITS FOR IV SEMESTER	27

## **VALUE ADDED COURSES:**

- > Skill Enhancement Courses
- Note: Courses and Syllabus are subject to change as per industry standards and requirements.

## **PGDM III SEMESTER (OPERATIONS SPECIALIZATION)**

(3/4 Credit Course; Per Credit is 10 hours)

Sl.	Course	Course Title	Credits	Ma	rks	Total
No.	Code	Course ride	Credits	IA*	EE**	Marks
1.	PG23GM300	CORE PAPER	4	30	70	100
	1 425 41715 6	Innovation and Entrepreneurship		00	, 0	100
		ELECTIVES:				
2.	PG230P301	Operations Strategy	4	30	70	100
3.	PG230P302	Supply Chain Management	4	30	70	100
4.	PG230P303	Quality Management	4	30	70	100
5.	PG230P304	Retail Analytics	3	30	70	100
		TOTAL CREDITS	19			

#### **SECOND SPECIALIZATION**

Sl. No.			Marks		Total Marks
	2 <sup>nd</sup> Specialization	Credits	IA*	EE**	
6.	Elective 1	3	30	70	100
7.	Elective 2	3	30	70	100
	TOTAL CREDITS	6			

<sup>\*</sup>Internal Assessment \*\* External Examination

TOTAL CREDITS FOR III SEMESTER	25

#### **VALUE ADDED COURSES:**

> Skill Enhancement Courses

## PGDM IV SEMESTER (OPERATIONS SPECIALIZATION)

(3/4/6 Credit Course; Per Credit is 10 hours)

Sl.	Course Code	Course Title Credits Marks		arks	Total	
No.	Course coue	course rue	Credits	IA*	EE**	Marks
1.	PG23GM400	CORE PAPER	3	30	70	
	1 023GW400	Strategic Management	3	30	70	100
		ELECTIVES:				
2.	PG230P401	Retail Management	4	30	70	100
3.	PG230P402	Project Management	4	30	70	100
4.	PG230P403	Business Process Reengineering	4	30	70	100
5.	PG230P404	Project Work	6	30	70	100
		TOTAL CREDITS	21			

#### **SECOND SPECIALIZATION**

Sl. No.			Marks		Marks		Total Marks
	2 <sup>nd</sup> Specialization	Credits	IA*	EE**			
6.	Elective 3	3	30	70	100		
7.	Elective 4	3	30	70	100		
	TOTAL CREDITS	6					

<sup>\*</sup>Internal Assessment \*\* External Examination

TOTAL CREDITS FOR IV SEMESTER	27

#### **VALUE ADDED COURSES:**

Skill Enhancement Courses

# PGDM III SEMESTER (BUSINESS ANALYTICS SPECIALIZATION)

(3/4 Credit Course; Per Credit is 10 hours)

Sl.	Course	Course Title	Credits	M	arks	Total
No.	Code	Course Tide	Credits	IA*	EE**	Marks
1.		CORE PAPER	4			
	PG23GM300	Innovation and		30	70	100
		Entrepreneurship				
		ELECTIVES:				
2.		Introduction to 'R'				
	PG23BA301	Programming & Predictive	4	30	70	100
		Analysis				
3.	PG23BA302	Business Intelligence	4	30	70	100
4.		Data Warehousing and Data				
	PG23BA303	Mining	4	30	70	100
5.	PG23BA304	Capstone Project	3	50	50	100
		TOTAL CREDITS	19			

#### **SECOND SPECIALIZATION**

Sl. No.			Mar	'ks	Total Marks
	2 <sup>nd</sup> Specialization	Credits	IA*	EE**	
6.	Elective 1	3	30	70	100
7.	Elective 2	3	30	70	100
	TOTAL CREDITS	6			

<sup>\*</sup>Internal Assessment \*\* External Examination

TOTAL CREDITS FOR III SEMESTER	25

#### **VALUE ADDED COURSES:**

Skill Enhancement Courses

# PGDM IV SEMESTER (BUSINESS ANALYTICS SPECIALIZATION)

(3/4/6 Credit Course; Per Credit is 10 hours)

Sl.	Course Code	Course Title	Credits	Marks		Total
No.	Course Coue	Course ride	Creuits	IA*	EE**	Marks
1.	PG23GM400	CORE PAPER	3	30	70	
	FG23GM400	Strategic Management	J	30	70	100
		ELECTIVES:				
2.		Data Visualization and				
	PG23BA401	Business Reporting Using	4	30	70	100
		Tableau				
3.	PG23BA402	Python Introduction for	4	30	70	100
	FGZ3DA402	Analytics	4	30	70	100
4.	PG23BA403	Big Data Analytics	4	30	70	100
5.	PG23BA404	Project Work	6	30	70	100
		TOTAL CREDITS	21			

#### **SECOND SPECIALIZATION**

Sl. No.			Mar	·ks	Total Marks
	2 <sup>nd</sup> Specialization	Credits	IA*	EE**	
6.	Elective 3	3	30	70	100
7.	Elective 4	3	30	70	100
	TOTAL CREDITS	6			

<sup>\*</sup>Internal Assessment \*\* External Examination

TOTAL CREDITS FOR IV SEMESTER	27

## **VALUE ADDED COURSES:**

Skill Enhancement Courses

# **SECOND SPECIALIZATION SUBJECTS**

# **Marketing Specialization (3rd Semester)**

Course	Second	Course Title	Credits	Ma	arks	Total
Code	Specialization		Credits	IA*	EE**	Marks
PG23SM301	Elective 1	Integrated Marketing & Communication (IMC)	3	30	70	100
PG23SM302	Elective 2	Sales & Distribution Management (SDM)	3	30	70	100

## **Marketing Specialization (4th Semester)**

Course	Second	Course Title	Credits	Marks		Total
Code	Specialization		Credits	IA*	EE**	Marks
PG23SM401	Elective 3	Social Media	3	30	70	100
		Marketing (SMM)	3	50	70	100
PG23SM402	Elective 4	Business Marketing	3	30	70	100
		Management (BMM)	3	30	70	100

## Finance Specialization (3<sup>rd</sup> Semester)

Course	Second	Course Title	Credits	Marks		Total
Code	Specialization	Course Title	Credits	IA*	EE**	Marks
PG23SF301	Elective 1	Banking and	3	30	70	100
		Insurance				
PG23SF302	Elective 2	Financial Markets	3	30	70	100
		and Services				

## **Finance Specialization (4th Semester)**

Course	Second	Course Title	Credits	Marks		Total
Code	Specialization		Credits	IA*	EE**	Marks
PG23SF401	Elective 3	Corporate	3	30	70	100
		Restructuring				
PG23SF402	Elective 4	Financial Derivatives	3	30	70	100
		and Commodities	3	30	70	100

# **Human Resource Management Specialization (3rd Semester)**

Course	Second	Course Title	Credits	Marks		Total
Code	Specialization		Credits	IA*	EE**	Marks
PG23SH301	Elective 1	Training & Development	3	30	70	100
PG23SH302	Elective 2	Organization Development & Change	3	30	70	100

## **Human Resource Management Specialization (4th Semester)**

Course	Second	Course Title	Credits	Marks		Total
Code	Specialization			IA*	EE**	Marks
PG23SH401	Elective 3	Talent Acquisition & Management	3	30	70	100
PG23SH402	Elective 4	Strategic Human Resource Management	3	30	70	100

# **Operations Specialization (3rd Semester)**

Course	Conned			Marks		Total
Course Code	Second Specialization	Course Title	Credits	IA*	EE**	Total Marks
PG23S0301	Elective 1	Supply Chain Management	3	30	70	100
PG23S0302	Elective 2	Quality Management	3	30	70	100

# **Operations Specialization (4th Semester)**

Course	Second	Course Title	Credits	Marks		Total
Code	Specialization		Credits	IA*	EE**	Marks
PG23S0401	Elective 3	Retail Management	3	30	70	100
PG23S0402	Elective 4	Project Management	3	30	70	100

# **International Business Specialization (3rd Semester)**

Cauraa Cada	Second Specialization	Course Title	Candita	Marks		Total
Course Code			Credits	IA*	EE**	Marks
		Environmental Context				
PG23SI301	Elective 1	of International	3	30	70	100
		Business				
PG23SI302	Elective 2	International Marketing	3	30	70	100
		Management				100

## **International Business Specialization (4th Semester)**

Course	Second	Course Title	Credits	Marks		Total
Code	Specialization			IA*	EE**	Marks
PG23SI401	Elective 3	International Financial Environment	3	30	70	100
PG23SI402	Elective 4	International Economic Environment	3	30	70	100

## **Business Analytics Specialization (3rd Semester)**

Course Code	Second	Course Title	Credits	Marks		Total
	Specialization		Creatts	IA*	<b>EE**</b>	Marks
PG23SB301	Elective 1	Introduction to 'R' Programming	3	30	70	100
PG23SB302	Elective 2	Capstone Project	3	30	70	100

# **Business Analytics Specialization (4th Semester)**

Course	Second	Course Title	Credits	Marks		Total
Code	Specialization			IA*	EE**	Marks
PG23SB401	Elective 3	Data Visualisation using Power BI	3	30	70	100
PG23SB402	Elective 4	Capstone Project	3	30	70	100