

Mandatory Disclosures

1. Name of the Institution:

Ramaiah Institute of Management Studies (RIMS)

23, Gokula, M.S Ramaiah Road,
Bengaluru – 560054.
Telephone: 080-23607640/41, 23607579
Mobile: 9844128846
E-Mail: director@rimsbangalore.in

2. Name and Address of the Trust and the Founder Trustees:

M. S. Ramaiah Foundation (MSRF)

23, Gokula, M.S Ramaiah Road,
Bengaluru – 560054.
Telephone: 080-23607640/41, 23607579
E-Mail: director@rimsbangalore.in

Founder Trustees: Dr. M. R. Pattabhiram and Mrs. Anitha Pattabhiram

3. Name and Address of the Principal

Dr. M. Swapna
Principal
Ramaiah Institute of Management Studies (RIMS)
23, Gokula, M.S Ramaiah Road,
Bengaluru – 560054.
Telephone: 080-23607640/41, 23607579
Mobile: 8217490631
E-Mail: principal@rimsbangalore.in

4. Governance:

4.1 Members of the Board and their brief background

M. S. RAMAIAH FOUNDATION

MEMBERS OF BOARD OF GOVERNORS

Sl. No.	NAME	PROFESSION	DESIGNATION
1.	Dr. M. R. Pattabhiram	Founder Trustee, M. S. Ramaiah Foundation, Bangalore	Chairman
2.	Smt. Anitha Pattabhiram	Founder Trustee, M. S. Ramaiah Foundation, Bangalore	Member Secretary
3.	Dr. M. Swapna	Principal, Ramaiah Institute of Management Studies, Bangalore	Member
4.	Dr. Prasad Linganna	Registrar-Evaluation & Associate Professor, Ramaiah Institute of Management Studies, Bangalore	Member
5.	Dr. S. Murali	Associate Professor, Ramaiah Institute of Management Studies, Bangalore	Member
6.	Sri. Chiranjiv Singh, IAS (Retd.)	Former Additional Chief Secretary, Govt. of Karnataka	Member
7.	Prof. S. N. Chary	Former Professor, Indian Institute of Management, Bangalore	Member
8.	Prof. T. S. Nagabhushana	Former Professor, Indian Institute of Management, Bangalore	Member
9.	Dr. Suresh. S. M	Registrar, IIT, Guwahati	Member
10.	Sri. S. Prabhudev Aradhya	M/s Raju & Prasad Chartered Accountants Bangalore.	Member
11.	Sri. Narahari K. S	Senior Consultant at The Practice Bangalore	Member
12.	Smt. Rama N. S	CEO at ELCIA Former Vice President, INFOSYS	Member
13.	Mr. Ananth Ravi	Former Circle Head, Reliance Jio, Karnataka	Member

4.2 Members of Academic Advisory Body

MEMBERS OF ACADEMIC ADVISORY BOARD

Sl. No.	Name	Profession	Designation
1.	Dr. M. R. Pattabhiram	Founder Trustee, M. S. Ramaiah Foundation, Bangalore	Chairman
2.	Smt. Anitha Pattabhiram	Founder Trustee, M. S. Ramaiah Foundation, Bangalore	Member
3.	Dr. M. Swapna	Principal, Ramaiah Institute of Management Studies, Bangalore	Convener
4.	Dr. Prasad Linganna	Registrar-Evaluation & Associate Professor, Ramaiah Institute of Management Studies, Bangalore	Member
5.	Dr. S. Murali	Associate Professor, Ramaiah Institute of Management Studies, Bangalore	Member
6.	Dr. Muralidharan. H	Director, MATS Institute of Management & Entrepreneurship, Bangalore	Member
7.	Dr. R. H. Bharathish Rao	Secretary & Principal, RVD College of Management & Information Technology, Bangalore	Member
8.	Dr. Anil Rao Paila	Senior Dean & Senior Vice President, WE School, Bangalore	Member
9.	Dr. Harish Babu	Principal & Director, Nagarjuna Degree College, Yelahanka, Bangalore	Member
10.	Mrs. Usha Mohan	Consultancy Services	Member

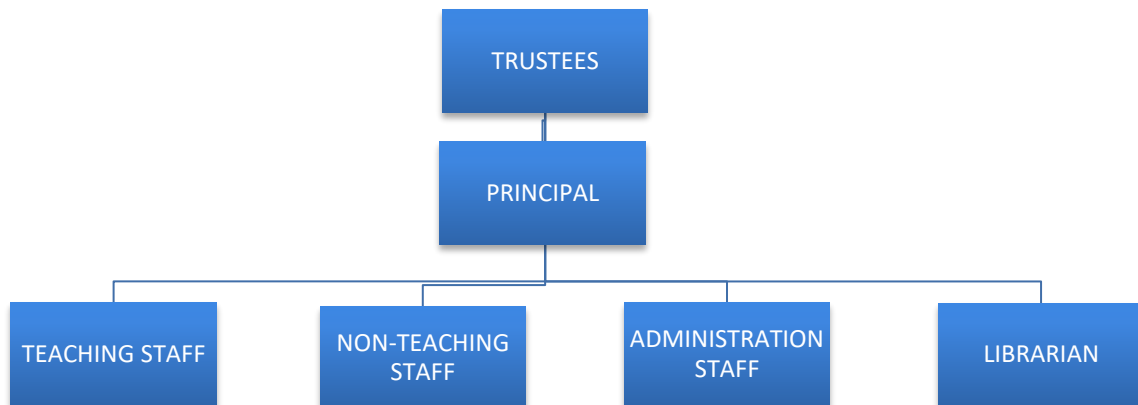
INDUSTRY INSTITUTE CELL (AY 2022-23)

Sl. No.	Name	Designation	Email ID
1.	Dr. M. Swapna	Principal & Chair person	swapna@rimsbangalore.in
2.	Dr. Prasad Linganna	Registrar-Evaluation & Associate Professor	prasad@rimsbangalore.in
3.	Mr. Paul Ebinezer	Advisor- Corporate Relations	paul@rimsbangalore.in
4.	Mr. Kamal Artwani	Associate Director – Human Resources, Rakuten India Enterprise Pvt. Ltd.	kamalartwani@yahoo.com
5.	Mr. Giridhar Singh	Business Advisory Associate Manager, Accenture Solutions	Giridhar5228@gmail.com
6.	Mr. Kamal Venugopal	Senior Database Architect, XPAND Corporation	
7.	Mr. Srinivas H Prabhu	Assistant Professor	srinivasprabhu@rimsbangalore.in
8.	Mr. Jayasheel	Corporate Relations – Placements	Corporaterelations@rimsbangalore.in

4.3 Frequency of the Board Meeting and Academic Advisory Body:

Bi-Annual

4.4 Organizational Chart and Processes



4.5 Nature and Extent of involvement of Faculty and Students in academic affairs / improvements:

At RIMS, we believe in involving all stakeholders such as faculty and students in academics affairs/improvements. On a fortnightly basis the Institute conducts faculty meetings wherein suggestions are invited from faculty to improve academic deliverance. In addition, the faculty are also assigned to various committees and given responsibilities to run the committees along with the student representatives. For example, faculty and student representatives plan and implement academic related co-curricular activities for various clubs such as HR Club, Marketing Club, Finance Club, Operations Club, Business Analytics Club, and Speaker's Hub.

Further, faculty are also given the responsibility to organize Guest Lectures and Management Seminars by inviting eminent speakers from the industry, with the objectives of exposing the students to the real world and also to reduce the gap between academia and the industry.

Faculty also run the Entrepreneurship Hub wherein they guide students who are interested in becoming entrepreneurs.

Research and Consultancy is an integral part of any Management Institute and faculty members act as guides in guiding students to write and publish research papers in Journals of repute. The faculty also focuses on providing consultancy services to industries in the neighborhood thereby providing an opportunity for the industries to tap the collective knowledge and skills that are available in the Institute.

4.6 Mechanism / Norms and Procedure for democratic / Good Governance:

The mechanism/norms and procedures put in place for Democratic/Good Governance are:

- Formation of a core committee comprising of the Principal and two senior faculty members to discuss and recommend matters of academic importance to the management
- Conducting regular meetings of the Board of Governors and seeking their advice and approval in matters pertaining to the running of the Institute
- Conducting regular meetings of the Academic Advisory Board and seeking the advice of the Board in matters pertaining to academic delivery
- Formation of the Internal Quality Assurance Committee (IQAC) to ensure Quality Assurance and Quality Enhancement
- Formation of various committees consisting of faculty members to oversee activities pertaining to connecting with the corporate, industrial visits, induction programs, events, institutional social responsibility, alumni, conferences, institutional memberships, mentoring, training & placements, etc.
- Involvement of students in planning and executing all curricular, co-curricular, and extra-curricular events that are conducted in the Institute

It is our belief that good governance should not be individual centric but inclusive in nature. Faculty and students get to air their views and grievances in a fair and democratic manner. Such views and grievances are considered very seriously by the management and views/suggestions are implemented wherever feasible and the grievances addressed to the satisfaction of the stakeholders.

4.7 Grievance Redressal Mechanism for Faculty, Staff and Students:

<https://www.aicte-india.org/bureaus/grievance-redressal>

4.8 Establishment of Anti Ragging Committee:

Anti-Ragging Committee (AY 2022-23)

Sl. No.	Name	Profession	Designation	Contact number	Email ID
1.	Dr. M. Swapna	Principal & Chair person	Member	8217490631	swapna@rimsbangalore.in
2.	Dr. Prasad Linganna	Registrar – Evaluation & Associate Professor	Member	9844128846	prasad@rimsbangalore.in
3.	Mr. S. Nanda Kumar	Journalist (Deccan Herald)	Member	9008822990	mayanandu@gmail.com
4.	Mr. Guruprasad. A	Sub-Inspector of Police, Jalahalli	Squad	9480801323	
5.	Dr. Shanthi Satish	Founder & Director, Reussir Trust	Member	9740023201	Reussirshanthi@gmail.com
6.	Dr. Shyamal Kr. Chakraborty	Principal, Maharaja Srischandra College	Member	8900131541	Skchak2003@gmail.com
7.	Rohit Chakraborty	Student, RIMS 2 nd year, PGDM	Member	9903070025	Rohitchk2016@gmail.com
8.	Adarsh Basavaraj Algond	Student, RIMS 2 nd year, PGDM	Member	9019617841	Adarsh8050adi@gmail.com
9.	Pushpa	Executive Assistant	Member	9035022274	pushpa@rimsbangalore.in
10.	Suravi Dey	Student, RIMS 1 st year, PGDM	Member	8967060453	deysuravi2018@gmail.com
11.	Harshith H	Student, RIMS 1 st year, PGDM	Member	8217673497	harshithappu1@gmail.com

4.9 Establishment of Online Grievance Redressal Mechanism:

Yes

4.11 Establishment of Internal Complaint Committee (ICC):

Internal Complaint Committee (AY 2022-23)

Sl. No.	Name	Designation	Contact number	Email ID
1.	Dr. M. Swapna	Principal & Chair person	8217490631	swapna@rimsbangalore.in
2.	Dr. Prasad Linganna	Registrar (Evaluation) & Associate Professor	9844128846	prasad@rimsbangalore.in
3.	Dr. S. Murali	Associate Professor	9886022691	murali@rimsbangalore.in
4.	Dr. Rabina	Assistant Professor	8123877201	rabina@rimsbangalore.in
5.	Monisha H	Student, RIMS 2 nd year, PGDM	7795202325	Monisha1215@gmail.com
6.	Abhay Kumar Yadav	Student, RIMS 2 nd year, PGDM	8504942434	Yadavabhay162@gmail.com
7.	Adarsh Basavaraj Algod	Student, RIMS 2 nd year, PGDM	9019617841	Adarsh8050adi@gmail.com
8.	Vishu Poovaiah	Student, RIMS 1 st year, PGDM	9108940500	vishupoovaiah45@gmail.com
9.	Nayana S	Student, RIMS 1 st year, PGDM	9886013687	nayanasuresh02112000@gmail.com

4.12 Establishment of Committee for SC/ST: Yes

SC/ST Committee (AY 2022-23)

Ramaiah Institute of Management Studies in compliance with the AICTE guidelines has constituted SC/ST Committee to help the SC/ST categories integrate with other communities of the Institute and to remove difficulties, which they may be experiencing.

Sl. No.	Name	Designation	Contact number	Email ID
1.	Dr. M. Swapna	Principal & Chair person	8217490631	swapna@rimsbangalore.in
2.	Prof. Siddhartha Naga Bouddha	Assistant Professor	8867007485	siddhartha@rimsbangalore.in
3.	Prof. Narayana	Assistant Professor	9663127919	narayana@rimsbangalore.in
4.	Bristi Mandal	Student, RIMS 2 nd year, PGDM	9674652733	Bristim30@gmail.com

5.	Kodali Somasekhar	Student, RIMS 2 nd year, PGDM	7207779964	kodalisomasekhar@gmail.com
6.	M Rohith	Student, RIMS 1 st year, PGDM	9535375664	nayakarohith8@gmail.com
7.	Sneha Chowdhury	Student, RIMS 1 st year, PGDM	9163684680	chowdhury.sneha3105@gmail.com

4.13 Internal Quality Assurance Cell:

Objectives:

- To develop a transparency system to improve the academic and administrative performance of the institution.
- To promote institutional best for better institutional functioning towards quality.

Functions:

- Creation and application of quality standards for various academic and administrative activities of the institution.
- To promote a learner-centric environment
- To have a 360-degree feedback among all the stakeholders of the institution
- Documentation of the various programmes/activities leading to quality improvement.

Sl. No.	Name	Profession	Designation	Contact number	Email ID
1.	Dr. M. Swapna	Principal	Chair person	8217490631	swapna@rimsbangalore.in
2.	Dr. Prasad Linganna	Registrar-Evaluation & Associate Professor	Member	9844128846	prasad@rimsbangalore.in
3.	Dr. Murali S	Associate Professor	Member	9886022691	murali@rimsbangalore.in
4.	Mr. Srinivas H Prabhu	Assistant Professor	Faculty Co-ordinator	9663074465	srinivasprabhu@rimsbangalore.in
5.	Dr. Rabina	Assistant Professor	Faculty Co-ordinator	8123877201	rabina@rimsbangalore.in
6.	Dr. Rekha N	Assistant Professor	Faculty Co-ordinator	9901195926	rekhan@rimsbangalore.in
7.	Mr. Narayana B	Assistant Professor	Faculty Co-ordinator	9663127919	narayana@rimsbangalore.in
8.	Adarsh Basavaraj Algod	Student, RIMS 2 nd year, PGDM	Member	9019617841	Adarsh8050adi@gmail.com
9.	Suravi Dey	Student, RIMS 1 st year, PGDM	Member	8967060453	deysuravi2018@gmail.com
10.	Harshith H	Student, RIMS 1 st year, PGDM	Member	8217673497	harshithappu1@gmail.com

5. Programme:

PGDM (POST GRADUATE DIPLOMA IN MANAGEMENT)

All India Council for Technical Education
(A Statutory body under Ministry of Education, Govt. of India)
Nelson Mandela Marg, Vasant Kunj, New Delhi-110070 Website: www.aicte.org



APPROVAL PROCESS 2021-22
Letter of Approval (LoA)

F.No. South-West /2021-22/1-7367784693 Date: 15-Jul-2021

To,
The Chairman
M S RAMAIAH FOUNDATION
NO. 23, MS RAMAIAH ROAD, GOKULA, BANGALURU - 560 054,
BANGALORE BANGALORE URBAN
Karnataka,560054

Sub: Letter of Approval for New Institution 2021-22

Sir/Madam,

In terms of the provisions under the All India Council for Technical Education (Grant of Approval for Technical Education) (1st Amendment) Regulations, 2021 notified on 24th February 2021 and other notifications as applicable and published from time to time, I am directed to convey the approval to:

Permanent Id	Application Id
	1-7367784693

Name of the institution	Name of the Society/ Trust/ Company
RAMAIAH INSTITUTE OF MANAGEMENT STUDIES	M S RAMAIAH FOUNDATION

Institution Address	Society/ Trust/ Company Address
NO.23, M S RAMAIAH ROAD, WARD NO.17, GOKULA, BANGALORE, BANGALORE URBAN, Karnataka, 560054	NO. 23, MS RAMAIAH ROAD, GOKULA, BANGALURU - 560 054, BANGALORE BANGALORE URBAN Karnataka,560054

Institution Type	Region
Private-Self Financing	South-West

To conduct following Courses with the Intake indicated below for the Academic Year 2021-22*

Sr. No.	Program	Level	Course	Affiliating University/ Board	Intake Approved for 2021-22
1	MANAGEMENT	POST GRADUATE DIPLOMA	POST GRADUATE DIPLOMA IN MANAGEMENT	NONE	150

* 10% seats will be allowed over and above the Approved Intake to accommodate reservation for EWS as per State Government Policy.

***Note:** The approval is valid for two years from the date of issue of this letter only for getting affiliation with respective University/ Board of Technical Education (BTE)/ Board of Technical Education & Training (BTET) (as applicable) and fulfilling State Govt. requirements for admission. If institution is unable to start in the academic session 2021-22 due to reason mentioned above, the institution will have to apply On-line on AICTE web portal in next academic session for continuation of approval.

The Society/Trust/Company/Institution shall obtain necessary affiliation / permission from the concerned affiliating University/ Board of Technical Education (BTE)/ Board of Technical Education & Training (BTET)(as applicable) as per the prescribed schedule of the University/ Board of Technical Education (BTE)/ Board of Technical Education & Training (BTET)(as applicable) Admission authority etc. The Applicant Society/Trust/Company/Institution shall send information about commencement of the above courses to AICTE. In case the Institution is not in a position to commence the above mentioned courses for whatever reason during the two years period from the date of issue of this letter, the approval becomes invalid and the applicant Society/Trust/Company/Institution shall make fresh application to AICTE for grant of approval as per the norms prevailing at that time.

All Institution shall fulfil the following general conditions:

- The management shall provide adequate funds for development of land and for providing related infrastructural, instructional and other facilities as per norms and standards laid down by the Council from time to time and for meeting recurring expenditures.
- The Eligibility Criteria for admissions shall be made in accordance with the regulations notified by the Council from time to time.
- The tuition and other fees shall be charged as prescribed by the Competent Authority within the overall criteria prescribed by the Council from time to time. No capitation fee shall be charged from the students/ guardians of students in any form. If found so, appropriate action as per the notified regulations shall be initiated against the Institution.
- The Curriculum of the courses, the procedure for evaluation / assessment of students shall be in accordance with the Model Curriculum and Examination Reforms prescribed by the AICTE from time to time.
- The management of the Institution shall not discontinue any course(s) or start any new course(s) or alter intake capacity of seats without the prior approval of the Council.

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6. No excess admission shall be made by the Institution over and above the approved intake under any circumstances. In case any excess admission is reported to the Council, appropriate action as per the notified regulations shall be initiated against the Institution.
7. The Institution shall not have any collaborative arrangements with any other Indian and / or Foreign Universities for conduct of technical courses without obtaining prior approval from AICTE. In case any violation is reported to the Council, appropriate action as per the notified regulations shall be initiated against the Institution.
8. The Institution shall not conduct any course(s) as specified in the Approval Process Handbook without prior permission / approval of AICTE. If found so, appropriate action as per the notified regulations shall be initiated against the Institution.
9. The Institution shall operate only from the approved location, and that the Institution shall not open any off campus study centers / extension centers directly or in collaboration with any other institution / university / organization for the purpose of imparting technical education without obtaining prior approval from the AICTE. If found so, appropriate action as per the notified regulations shall be initiated against the Institution.
10. The accounts of the Institution shall be audited annually by a certified Chartered Accountant and shall be open for inspection by the Council or persons authorized by it.
11. Heads of Departments, the teaching and other staff shall be appointed in given time frame and selection shall be done according to procedures, qualifications and experience prescribed by the Council from time to time and pay scales are as per the norms prescribed by the AICTE from time to time. The Institution shall publish an information booklet before commencement of the academic year giving details regarding the Institution and courses / programs being conducted, Fees charged and details of infrastructural facilities including faculty etc. in the form of mandatory disclosure. The information booklet may be made available to the stakeholders of the technical education. The mandatory disclosure information, as per directions in the AICTE website / Approval Process Handbook, shall be put in the Institution Website. The information shall be renewed every year with updated information about all aspects of the Institution.
12. It shall be mandatory for the Institution to maintain a Website providing the prescribed information. The Website information must be continuously updated as and when changes take place.
13. If the Institution fails to disclose the information or suppresses and / or misrepresents the information, appropriate action as per the notified regulations shall be initiated against the Institution.
14. AICTE may also conduct inspections with or without notifying the dates to verify specific complaints, to verify adherence to AICTE norms & standards, and to verify any mis-representation, violation of norms & standards, mal-practices etc.
15. The Institution by virtue of the approval given by Council shall not automatically become claimant to any grant-in-aid from the Central or State Government.
16. In the event of a student / candidate withdrawing before the starting of the course, the seat listed candidate should be given admission against the vacant seat. The entire fee collected from the student, after a deduction of the processing fee of not more than Rs. 1000/rupees one thousand only) shall be refunded and returned by the Institution to the student / candidate withdrawing from the program. It would not be permissible for the Institution to retain the School / Institution Leaving Certificates in original to have retention or admitted students and not to charge fees for the remaining period if a student ceases the admission at any point of time.
17. The Institution shall take appropriate measures for prevention of ragging in any form, in the light of AICTE regulation "Prevention and Prohibition of Ragging in Technical Institutions, Universities including Deemed to be Universities imparting technical education" Regulation 2009 (J No. 17-35.Legal/AICTE/2009 dated 01/07/2009). In case of failure to prevent the instances of ragging by the Institutions, the Council shall take appropriate action as per the notified regulations.
18. It is mandatory to comply all the essential requirements as given in APH 2021-22(appendix 6)

The Government/Management of the Institution shall strictly follow further conditions as may be specified by the Council from time to time. The Council may withdraw the approval, in case it observe any violation of the above conditions and/or non-adherence to the norms and standards prescribed by the Council, mis-representation of facts and submitting factually incorrect information to it.

NOTE: If the State Government / UT / DTE / DME has a reservation policy for admission in Technical Education Institutions and the same is applicable to Private & Self-financing Technical Institutions, then the State Government / UT / DTE / DME shall ensure that 10 % of Reservation for EWS) would be operational from the Academic year 2021-22. However, this would not be applicable in the case of Minority Institutions referred to the clause (f) of Article 30 of Constitution of India.

Prof Rajiv Kumar
Member Secretary, AICTE

Copy to:

1. **The Director Of Technical Education**, Karnataka
2. **The Registrar**,
None
3. **The Principal / Director,**
RAMAIAH INSTITUTE OF MANAGEMENT STUDIES
No.23, M S Ramaiah Road, Ward No.17, Gokula,
Bangalore/Bangalore Urban.

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Karnataka,580054

4. **The Regional Officer,**
All India Council for Technical Education
Health Centre Building
Bangalore University Campus
Bangalore - 560 079, Karnataka
5. **Guard File(AICTE)**

Note: Validity of the Course details may be verified at <http://www.aicte-india.org/>

*Copy of this letter will not be communicated through post/email. However, provision is made in the portal for downloading letter through Authorized login credentials allotted to concerned State Secretary/ DTE/Registrar.

6. Faculty:

6.1 Branch wise list Faculty members:

Sl. No.	Name of the Faculty	Designation	AICTE ID
1.	Dr. M Swapna	Principal & Professor	1-10546017633
2.	Dr. Prasad Linganna	Registrar (Evaluation) & Associate Professor	1-10546017640
3.	Dr. Murali S	Associate Professor	1-10546082712
4.	Mrs. Pooja M	Assistant Professor	1-11316795128
5.	Mr. Bharath Rajanna	Assistant Professor	1-11316780418
6.	Mr. Rajendra Umesh Naik	Assistant Professor	1-11316780463
7.	Mrs. Ashwini T S	Lecturer	1-11317055632
8.	Mr. Kamal Artwani	Assistant Professor	1-11316780675
9.	Prof. Rejimon Thomas	Adjunt Professor	1-10578247211
10.	Dr. Rekha N	Assistant Professor	1-11316780509
11.	Ms. Chaithra N	Lecturer	1-11317055498
12.	Mr. S. Siddhartha Naga Bouddha	Assistant Professor	1-7452352551
13.	Mr. Srinivas H Prabhu K	Assistant Professor	1-43476059141
14.	Mr. Karthik S V	Assistant Professor	1-7350153114
15.	Mr. Narayana B	Assistant Professor	1-4672505344
16.	Dr. Rabina	Assistant Professor	1-7470115031

6.2 Number of Faculty employed and left during the last three years:

Not Applicable

7. Profile of Principal / Faculty

Profile of Principal: Name: Dr. M Swapna



Date of Birth: 16/05/1982

Education Qualification: MBA., Ph.D, PDF, ME (IIMB), (MSC-Psychology)

Work experience: Total 18 years

- **Teaching:** 14 years
- **Research:** 3 years
- **Industry:** 1 year

Area of specialization: HR, Marketing, General Management and Managerial Economics

Courses taught at Post Graduate Level: HR, Marketing, General Management and Managerial Economics

Number of papers published in National/International Journals/Conferences: 55

Master: 150 students

- **Projects carried out:** 6
- **Research publications:**12
- **Number of books published with details:** In progress

Profile of Faculty: Name: Dr. Murali S



Date of Birth: 20-09-1968

Education Qualification: BE Mechanical, MBA Ph.D.

Work experience: Total 30+ Years

- **Teaching:** 13 Years
- **Research:** 5 years
- **Industry:** 12

Area of specialization: Marketing, HR, Strategic Management, Entrepreneurship, Research Methodology

Courses taught at Post Graduate Level: Marketing, HR, Strategic Management, Entrepreneurship, and Research Methodology

• **Number of papers published in National/International Journals/Conferences: 17**

• **Projects carried out: 100**

• **Research publications: 5**

• **Number of books published with details: 2**

1. Relationship between Personal Branding & Employability

2. Impact of Social Media on marketing

3. Instagram Mastery By Dr. Murali S (eBook)

4. Internet Business Start-Up Kit By Dr. Murali S (eBook)

Profile of Faculty Name: Dr. Prasad Linganna



Date of Birth: 03-10-1963

Education Qualifications: Ph.D, MBA, B.E (Electrical Engineering)

Work Experience: 33 years

- Teaching: 9 years
- Industry: 24 years

Area of Specialization: General Management

Courses taught at Post Graduate/ Post Graduate Diploma Level:

- Business Environment
- Management Information Systems
- Entrepreneurship
- Strategic Management
- Sales & Logistics Management
- Marketing Research & Consumer Behaviour
- Services Marketing

Research Publications: 9

Profile of Faculty: Name: Dr. Rejimon Thomas



Date of Birth: 10.05.1963

Education Qualification: MBA, MS, PGDM, M.Phil

Work experience: 40 years

• **Teaching:** 18 years

• **Industry:** 22 years

Area of specialization: HRM, Marketing

Courses taught at Post Graduate Level: International Business, Strategic Management, Business communication.

Profile of Faculty: Name: Mr. Bharath Rajanna



Date of Birth: 11-11-1990

Education Qualification: MBA

Work experience: Total 17 years

• **Teaching:** 9 years

• **Research:** 2 years

• **Industry:** 8 years

Area of specialization: Finance, Marketing, Analytics

Courses taught at Post Graduate Level: Analytics

Profile of Faculty: Name: Mr. Rajendra Umesh Nayak



Date of Birth: 22-07-1990

Education Qualification: MBA

Work experience: 8 years

- **Teaching:** 3 years
- **Industry:** 5 years

Area of specialization: Finance and Marketing

Courses taught at Post Graduate Level: Advanced Excel, Financial Analytics, Business Statistics, Business Analytics

• **Number of papers published in National/International Journals/Conferences:** Hero Motocorp Financial Analysis, CFA Research Competition

• **Projects carried out:** Organic Manure marking machine, Auto roll punching Machine, Share Price Prediction Model

Number of books published with details: 4

- Curves – stock market models, published in 2018
- Caterpillar – manage your own stock, portfolio published in 2019
- PLOW – a value creation model from TSS Sirsi, published in 2020
- Wealthy investor can become a poor, published in 2020

Profile of Faculty: Name: Dr. Rekha N



Date of Birth: 10/05/1985

Education Qualification: MBA, M.Phil, PGDPRM. Ph.D

Work experience: Total

- **Teaching:** 10

• **Research: 06**

Area of specialization: HR

Courses taught at Post Graduate Level: International Human Resource Management

• **Number of papers published in National/International Journals/Conferences: 05**

• **Projects carried out: 04**

• **Research publications: 09**

• **Number of books published with details: 01, Man Power Planning, Lambert**

Profile of Faculty: Name: Chaithra N



Date of Birth: 01/11/1993

Education Qualification: M.COM.

Work experience: Total 6.6 years

• **Teaching: 6 Years**

• **Industry: 6 months**

Area of specialization: Banking & Finance

Courses taught at Post Graduate Level: Business Ethics& Corporate Governance, International Business

Profile of Faculty: Name: M Pooja

Date of Birth: 28.10.1993

Education Qualification: MBA

Work experience: 2 Years

• **Industry: 2 Years**

Area of specialization: HR

Courses taught at Post Graduate Level: HRM

Profile of Faculty: Name: Ashwini T S

Date of Birth: 23.09.1991

Education Qualification: MBA

Work experience: 2 Years

• **Teaching: 2 Years**

Area of specialization: Finance

Courses taught at Post Graduate Level: Investment Management, Financial Services

Profile of Faculty: Name: Kamal Artwani



Date of Birth: 01.07.1981

Education Qualification: MBA

Work experience: 18 Years

• **Industry:** 18 Years

Area of specialization: HR

Courses taught at Post Graduate Level: Compensation & Benefits

Profile of Faculty: Name: S. Siddhartha Naga Bouddha



Date of Birth: 01-01-1993

Education Qualification: (Ph.D), MBA, BBM UGC NET, KSET

Work experience: 6 Years

• **Industry:** 1 Years

Teaching: 6 years

Area of specialization: Finance, Marketing & General Management

Courses taught at Post Graduate Level:

- Banking & Finance
- Financial Derivatives
- Corporate Restructuring
- Consumer Behaviour
- Advertisement Management
- Goods & Services Tax
- International Finance
- Advanced Financial Management

Profile of Faculty: Name: Srinivas H Prabhu K



Date of Birth: 22-05-1995

Education Qualification: MFA

Work experience: 4 Years

- Industry: 3 years
- Teaching: 1 year

Area of specialization: Finance & Marketing

Courses taught at Post Graduate Level:

- International Business
- Advertisement & Sales Promotion
- Advertisement & Brand Management
- Training & Development
- International Financial Environment
- Social Media Marketing
- Marketing Management
- **Research Publications: 4**

Profile of Faculty: Name: Karthik S V



Date of Birth: 11-10-1993

Education Qualification: (Ph.D), MBA, BBM

Work experience: 3 Years

- Teaching: 4 Years

Area of specialization: Finance

Courses taught at Post Graduate Level:

- Business Statistics
- Accounting for Managers
- Financial Management
- Research Methodology
- Operations Research
- Operations Management
- Corporate Valuation
- Banking & Financial Services
- Goods & Services Tax
- Project Appraisal Planning & Control
- Advanced Financial Management
- Cost Management

Profile of Faculty: Name: Narayana B



Date of Birth: 13-07-1993

Education Qualification: (Ph.D), UGC-NET, KSET, MBA, PGPM, B.COM.,

Work experience: 7 Years

• **Industry: 4.5 Years**

Teaching: 2.5 years

Area of specialization: Finance

Courses taught at Post Graduate Level:

- Accounting for Managers
- Economics for Business Decision
- Investment Analysis & Portfolio Management
- Corporate Finance
- Financial Derivatives & Commodities

Profile of Faculty: Name: Dr. Rabina



Date of Birth: 27-01-1989

Education Qualification: Pursuing PDF, Ph.D, M.COM., M.PHIL., PGDMM, MBA, B.COM.,

Work experience: 10 Years

Teaching: 10 years

Area of specialization: Finance

Courses taught at Post Graduate Level:

- Financial Management
- Financial Accounting
- Cost Accounting
- Business Research Methodology
- Principles of Marketing

8. Fee:

FEE STRUCTURE 2022-2024

PROGRAM	Registration + Application Fee (Non Refundable)	FIRST INSTALMENT	SECOND INSTALMENT	TOTAL FEE
PGDM	51,000	3,25,000	3,75,000	7,51,000

Inclusive in Fee:

(Library, Internet, Industry Interactions, Industry visits, Dual specialization, foreign language, Guest lectures, Projects, Mentoring, Soft-skills training, Pre- placement training, Blazer, Medical & Accident Insurance Policy, Value Added Programs, Induction Program, Sports & Cultural activities and Membership of Alumni Association)

Other Fees to be borne by the students:

- * Examination fee as applicable.
- * RIMS provide International Study Tour (Optional). However, please note that this is NOT included in the fee structure and tour expenses should be borne by the students.

9. Admission:

Admission to PGDM Course shall be made with below mentioned process:

- Application from candidates
- Telephone interview
- Selection of candidate by considering performance in interview and academic performance
- Selected candidates are intimated through mail.

10. Admission Procedure:

Admission to PGDM Courses shall be made only from the candidates qualified from anyone of the six All India tests, i.e.; CAT, XAT, CMAT, ATMA, MAT, GMAT or the common entrance examinations (if any) conducted by the respective State Governments for all Institutions other than Minority Institutions.

11. Criteria and Weightages for Admission:

The candidates shall be short listed on the basis of the overall rank computed taking into account of the following components and their weights:

- Score in the Common Admission test – 35% to 60%
- Score for academic performance in X Std., XII Std., Under Graduate Degree / Post Graduate Degree – 5% to 25%
- Group discussion / interview – 20% to 45%
- Weightage for participation in Sports, Extra-Curricular activities, Academic diversity and Gender diversity – 5% to 20%.

12. List of Applicants:

13. Results of Admission under Management seats / Vacant seats:

Sl. No	ROLL NO.	NAME
1	PG2101	ABHAY KUMAR YADAV
2	PG2102	ADARSH BASAVARAJ ALGOND
3	PG2103	ANDLURI SAI KUMAR REDDY
4	PG2104	ANEESH
5	PG2105	ANUSHKA SINGH
6	PG2106	ANUSHREE C H
7	PG2107	ARITRA DEY
8	PG2108	BAIVANALA SANKALA MANIKANTA
9	PG2109	DEEPAK KUMAR S M

10	PG2110	DEEPIKA M S
11	PG2111	DHANA SHREE
12	PG2112	DONKADA RAMYA LIKHITHA
13	PG2113	GUDAPAREDDY RAGHUVARDHAN REDDY
14	PG2114	HARSHJEET
15	PG2115	KODALI SOMA SEKHAR
16	PG2116	KUMARI PUJA
17	PG2117	MD RAFIUR RAHAMAN
18	PG2118	MEDHA YERABOLU
19	PG2119	MIR SOBUN ALI
20	PG2120	MOHITH K M
21	PG2121	MONISHA H
22	PG2122	NARENDRA KUMAR B M
23	PG2123	NIDHI KUMARI
24	PG2124	PATAN ASHWAK KHAN
25	PG2125	PITCHI PREETHIKA
26	PG2126	RABIYA RUKSAR
27	PG2127	ROHIT CHAKRABORTY
28	PG2128	SAIKAT JANA
29	PG2130	SHIVA SINGH
30	PG2131	SIDDHARATH JAISWAL
31	PG2132	SOUMYAKANTI CHAKRABORTY
32	PG2133	SHRUTHI R
33	PG2134	SUBHAM SEN
34	PG2135	U ANUSHA
35	PG2136	VAISHALI GHOSH
36	PG2137	VALLAMKONDA KUSHAL
37	PG 2138	BRISTI MANDAL
38	PG 2139	H N ATHMA
39	PG 2140	YASH DHANESH OSWAL
40	PG 2141	GANGADEVARA VENKATA SUNIL KUMAR
41	PG 2142	RAUSHAN KUMAR SINGH
42	PG 2143	VARUN
43	PG 2144	DUPHAM SANTOSH
44	PG 2145	SAHANA A

SL.NO.	REG. NO.	NAME OF THE CANDIDATE
1.	PGA2201	ABHINIBESH CHATTERJEE
2.	PGA2202	ABHISHEK M UPADHYA
3.	PGA2203	ABHISHEK A NAIKAR
4.	PGA2204	ADARSH GOUDA M
5.	PGA2205	AKASH KARAK
6.	PGA2206	ALA SAI KUMAR REDDY
7.	PGA2207	ANIRUDH V
8.	PGA2208	ANJALI M
9.	PGA2209	ANUPRIYA
10.	PGA2210	ANUSHA K
11.	PGA2211	BHANUSHALI RUTUJA SANDESH
12.	PGA2212	CHANDRASEKAR S
13.	PGA2213	CHETHANA S
14.	PGA2214	DEBANGI DHARA
15.	PGA2215	G PAVAN
16.	PGA2216	GOVINDAMMA GARI KEERTHANA
17.	PGA2217	HAPPY RAJORA
18.	PGA2218	JAY PRAKASH KUMAR
19.	PGA2219	KARTIK UMESH BILAGI
20.	PGA2220	KASIREDDY HARI KRISHNA REDDY
21.	PGA2221	MAHIDHARA S
22.	PGA2222	MANISH JADAUN
23.	PGA2223	MIR DAS
24.	PGA2224	POOLA SADGUNA
25.	PGA2225	PRATHAM B JANGANAVAR
26.	PGA2226	PRENISH S
27.	PGA2227	PRERANA DAS
28.	PGA2228	PRIYA TIWARY
29.	PGA2229	RAJATH PRABHU

30.	PGA2230	RITESH KUMAR SINGH
31.	PGA2231	RIYA BANSAL
32.	PGA2232	SATYAVARAPU MAHENDRA
33.	PGA2233	SOMYA
34.	PGA2234	SUBROTO MAITY
35.	PGA2235	SUMAN H K
36.	PGA2236	SURAVI DEY
37.	PGA2237	VAIBHAV B U
38.	PGA2238	VIRAJ M SUVARNA
39.	PGA2239	VISHU POOVAIAH
40.	PGA2240	PRAKYATH P PRABHU
41.	PGA2241	BINDU J
42.	PGA2242	SINDHU J
43.	PGA2243	NAMITHA R
44.	PGA2244	AKHIL M
45.	PGA2245	ANAND CHOUDHARY
46.	PGA2246	BAVESH G M
47.	PGB2201	ANMOL PANDEY
48.	PGB2202	ANUBHAB PANDA
49.	PGB2203	ANUSHKA N
50.	PGB2204	APARNA DIXIT
51.	PGB2205	DEEKSHA M N
52.	PGB2206	DEEPTHI A
53.	PGB2207	GANESH SINGH R
54.	PGB2208	GOURAV JHA
55.	PGB2209	HARSHITH H
56.	PGB2210	JOYDIP ACHARJEE
57.	PGB2211	KAGITHALA SAI SREELEKHYA
58.	PGB2212	M ANJAN KUMAR
59.	PGB2213	M ROHITH

60.	PGB2214	MOHAMED YUNUS M
61.	PGB2215	MOKSHA J HEGDE
62.	PGB2216	NAYANA S
63.	PGB2217	PAMULAPATI PHANEENDRA
64.	PGB2218	PIDUGU YASWANTH
65.	PGB2219	PRAGATI JARALI
66.	PGB2220	PRATHIKSHA L SHETTY
67.	PGB2221	PRIYASHREE L K
68.	PGB2222	R A KAVYA
69.	PGB2223	RAMYASHREE H J
70.	PGB2224	SALONI JAISWAL
71.	PGB2225	SHAGUFTA ISLAM
72.	PGB2226	SHAIK ASLAM
73.	PGB2227	SHALINI M L
74.	PGB2228	SHANU KUMAR
75.	PGB2229	SHASHAANK V
76.	PGB2230	SHREYA SHETTY
77.	PGB2231	SHUBHARTHI GANGULY
78.	PGB2232	SNEHA CHOWDHURY
79.	PGB2233	SUMIT GUPTA
80.	PGB2234	SWATHI MANOJ T
81.	PGB2235	TANMOY DAS
82.	PGB2236	VALLURU ANUSHA
83.	PGB2237	VARSHA A R
84.	PGB2238	VIJAYALAKSHMI J
85.	PGB2239	VISHAL KUMAR
86.	PGB2240	BHAVIRISETTY MOHAN KRISHNA
87.	PGB2241	KURUBA HEMALASYA
88.	PGB2242	SUDEEP GOWDA S
89.	PGB2243	ANUSHA J PRABHU

90.	PGB2244	VINOD N P
91.	PGB2245	GULSHAN KUMAR
92.	PGB2246	VAGDEVI SIDDHARAM MOTAGI

14. Information of Infrastructure and Other Resources Available:

14.1 Number of Class Rooms and size of each

14.2 Number of Tutorial rooms and size of each

Instructional Area Management

Sl. No.	Description	Floor position	Actual as per plan in Sq. Meters.
1.	Class room – 1	1 st Floor	72.00
2.	Class room -2	1 st Floor	70.54
3.	Class room – 3	1 st Floor	67.33
4.	Class room -4	1 st Floor	67.45
5.	Class room – 5	1 st floor	68.00
6.	Class room – 6	1 st floor	66.43
7.	Tutorial -1	1 st floor	34.56
8.	Tutorial – 2	1 st floor	35.00
9.	Seminar Hall	2 nd floor	136.02

14.3 Number of Computer Centres with capacity of each

Instructional Area Common Facilities

Sl. No.	Description	Floor position	Actual as per plan in Sq. Meters.
1.	Computer Centre 01 (79.17)	Ground floor	173.04
	Computer Centre 02 (93.87)	2 nd floor	
2.	Library and Reading room	2 nd floor	117.94

14.4 Barrier Free Built Environment for disabled and elderly persons:

Yes

14.5 Library:

- **Number of Journals available:** 38
- **List of online National / International Journals subscribed**

List of National Journals

Sl. No.	Name of the National Journals	Subject	Periodicity
1.	Indian Journal of Marketing	Marketing	Monthly
2.	Journal of Accounting & Finance	Finance	Half Yearly
3.	Journal of Management out Look	Management	Half Yearly
4.	Journal of Management ,& Entrepreneurship	Management	Quarterly
5.	Indian Journal of Retail Management	Operation	Half Yearly
6.	Journal of Human Development	HRM	Half Yearly
7.	Vikalpa	Finance	Quarterly
8.	Indian Journal of Finance	Finance	Monthly
9.	Asian Journal of Management	Management	Half Yearly
10.	Human Resource Development Review	HRM	Quarterly
11.	Management Accountant	Finance	Monthly
12.	South Asian Journal of Management	Management	Quarterly
13.	AMC Indian Journal of Entrepreneurs	General	Monthly
14.	GITAM Journal of Management	Management	Quarterly
15.	Journal of Organization Human Behavior	HRM	Quarterly
16.	Journal of Strategic HR Management	HRM	Quarterly
17.	Journal of Entrepreneurship & Management	General Management	Quarterly
18.	Journal of Corporate Governance	General Management	Quarterly
19.	Indian Journal of Marketing Management	Marketing	Quarterly
20.	Indian Journal of Management Research	Marketing	Quarterly
	TOTAL -20		

List of International Journals

Sl. No.	Name of the International Journals	Subject	Periodicity
1.	International Journal of Financial Management	Finance	Half Yearly
2.	International Journal of Marketing Management & Research	Marketing	Half Yearly
3.	International Journal of Operation Research & IT	Operation	Half Yearly
4.	International Journal of Asian Business & Management Research	Management	Half Yearly
5.	Journal of Management Accounting Research.	Finance	Tri-Annual
6.	Journal of Public Policy & Marketing	Marketing	Half Yearly
7.	Academic of Management Journal	General Management	Bi-Monthly
8.	Global Business Review	General Management	Bi-Monthly
9.	Journal of Supply Chain Management	Operation	Quarterly
10.	Business Perspectives & Research	General Management	Tri-Annual
11.	Review Of Market Integration	Marketing	Tri-Annual
12.	Asia-Pacific Journal of Management Research & Innovation	General Management	Quarterly
13.	South Asian Journal of Business Man Cases	General Management	Half Yearly
14.	South Asian Journal of Macroeconomic Public & Finance	Finance	Half Yearly
15.	Journal of Entrepreneurship	General Management	Half Yearly
16.	South Asia Economic Journal	General Management	Half Yearly
17.	International Journal of Rural Management	General Management	Half Yearly
18.	Journal of Emerging Market Finance	Finance	Quarterly
	TOTAL -18		

- E-Library facilities: EBSCO** – E books Business Core Collection with 9,900 volumes
 E-Journals 679 e-journals
 Management Case Study 1000

14.6 Computing Facilities:

- **Internet Bandwidth:** 100 mbps
- **Number and configuration of system:** 40, Intel i5 core processor, 8GB RAM, 1TB HDD, Color Monitor
- **Total number of system connected by LAN:** 40
- **Total number of system connected by WAN:** NA
- **Major software packages available:** 10
- **Special purpose facilities available:** 01(Library)

14.7 Innovation Cell:

Sl. No.	Name	Designation	Contact number	Email ID
1.	Dr. M. Swapna	Principal & Chair person	8217490631	swapna@rimsbangalore.in
2.	Dr. Prasad Linganna	Registrar (Evaluation) & Associate Professor	9844128846	prasad@rimsbangalore.in
3.	Abhay Kumar Yadav	Student, RIMS 2 nd year, PGDM	8504942434	Yadavabhay162@gmail.com
4.	Anushree C H	Student, RIMS 2 nd year, PGDM	9880950749	Chanushree71@gmail.com
5.	Dhanashree	Student, RIMS 2 nd year, PGDM	9972402531	Dhanashreeupase103@gmail.com
6.	Vishu Poovaiah	Student, RIMS 1 st year, PGDM	9108940500	vishupoovaiah45@gmail.com
7.	Aparna Dixit	Student, RIMS 1 st year, PGDM	8009709511	aparnadixit85@gmail.com

14.8 Social Media Cell:

Sl. No	Name	Designation	Contact number	Email ID
1.	Dr. M. Swapna	Principal & Chair person	8217490631	swapna@rimsbangalore.in
2.	Prof. Srinivas H Prabhu	Assistant Professor	9663074465	srinivasprabhu@rimsbangalore.in
3.	Prof. Siddhartha Naga Bouddha	Assistant Professor	8867007485	siddhartha@rimsbangalore.in
4.	Raushan Kumar Singh	Senior faculty	731975291	Raushansingh28394@gmail.com

5.	Vaishali Ghosh	Student, RIMS 2 nd year, PGDM	9620389480	Vaishalighosh0800@gmail.com
6.	Subham Sen	Student, RIMS 2 nd year, PGDM	6201322295	sens54067@gmail.com
7.	Suravi Dey	Student, RIMS 1 st year, PGDM	8967060453	deysuravi2018@gmail.com
8.	Nayana S	Student, RIMS 1 st year, PGDM	9886013687	nayanasuresh02112000@gmail.com

14.9 Compliance of the National Academic Depository (NAD), applicable to PDGM institutions and University departments:

Applied to NAD

14.10 List of facilities available:

- **Extra- Curricular Activities:** Finance Club, H.R Club, Marketing Club, Cultural events, Guest Lectures, Seminars
- **Soft Skill Development Facilities:** Value Added Courses – Leadership, Communication, Excel, Aptitude, Personality Development, Foreign Language, etc.

14.11 Teaching and Learning Process:

Approved by Board of Governors as per AICTE Model curriculum.

PGDM I SEMESTER (3/4 Credit Course; Per Credit is 10 hours)

Sl. No.	Course Code	Course Title	Credits	Marks		Total Marks
				IA*	EE**	
1.	PG22GM101	Principles of Management	3	30	70	100
2.	PG22GM102	Business Communication	4	30	70	100
3.	PG22GM103	Accounting for Managers	4	30	70	100
4.	PG22GM104	Business Ethics & Environment	4	30	70	100
5.	PG22GM105	Business Statistics & QTM	4	30	70	100
6.	PG22GM106	Organization Behaviour	3	30	70	100
7.	PG22GM107	Business Analytics Level 1	4	30	70	100
TOTAL CREDITS			26			

*Internal Assessment ** External Examination

VALUE ADDED COURSES:

- German Language
- Aptitude

PGDM II SEMESTER
(3/4 Credit Course; Per Credit is 10 hours)

Sl. No.	Course Code	Course Title	Credits	Marks		Total Marks
				IA*	EE**	
1.	PG22GM201	Marketing Management	4	30	70	100
2.	PG22GM202	Managerial Economics	4	30	70	100
3.	PG22GM203	Corporate Finance	4	30	70	100
4.	PG22GM204	Research Methodology	4	30	70	100
5.	PG22GM205	Human Resource Management	4	30	70	100
6.	PG22GM206	Operations Management	4	30	70	100
7.	PG22GM207	Business Analytics Level 2	4	30	70	100
TOTAL CREDITS			28			

INTERNSHIP AFTER PGDM II SEMESTER

Course Code	Course Title	Credits	Marks		Total Marks
			IA*	EE**	
PG22GM208	Internship	8	30	70	100

**Internal Assessment ** External Examination*

VALUE ADDED COURSES:

- German Language – **30 hours**
- Aptitude – **20 hours**

PGDM III SEMESTER (MARKETING SPECIALIZATION)

(3/4 Credit Course; Per Credit is 10 hours)

Sl. No.	Course Code	Course Title	Credits	Marks		Total Marks
				IA*	EE**	
1.	PG22GM300	CORE PAPER Innovation and Entrepreneurship	4	30	70	100
		ELECTIVES:				
2.	PG22MM301	Consumer Behaviour & Marketing Research	4	30	70	100
3.	PG22MM302	Sales & Distribution Management	4	30	70	100
4.	PG22MM303	Advertising & Brand Management	4	30	70	100
5.	PG22MM304	Marketing Analytics	3	30	70	100
TOTAL CREDITS			19			

SECOND SPECIALIZATION

Sl. No.	2 nd Specialization	Credits	Marks		Total Marks
			IA*	EE**	
6.	Elective 1	3	30	70	100
7.	Elective 2	3	30	70	100
	TOTAL CREDITS	6			

*Internal Assessment ** External Examination

TOTAL CREDITS FOR III SEMESTER	25
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Note: Courses and Syllabus are subject to change as per industry standards and requirements.

PGDM IV SEMESTER (MARKETING SPECIALIZATION)

(3/4/6 Credit Course; Per Credit is 10 hours)

Sl. No.	Course Code	Course Title	Credits	Marks		Total Marks
				IA*	EE**	
1.	PG22GM400	CORE PAPER Strategic Management	3	30	70	100
		ELECTIVES:				
2.	PG22MM401	International Marketing	4	30	70	100
3.	PG22MM402	Services Marketing	4	30	70	100
4.	PG22MM403	Digital Marketing & Ethical Practices	4	30	70	100
5.	PG22MM404	Project Work	6	30	70	100
		TOTAL CREDITS	21			

SECOND SPECIALIZATION

Sl. No.	2 nd Specialization	Credits	Marks		Total Marks
			IA*	EE**	
6.	Elective 3	3	30	70	100
7.	Elective 4	3	30	70	100
	TOTAL CREDITS	6			

*Internal Assessment ** External Examination

TOTAL CREDITS FOR IV SEMESTER	27
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Note: Courses and Syllabus are subject to change as per industry standards and requirements.

PGDM III SEMESTER (FINANCE SPECIALIZATION)

(3/4 Credit Course; Per Credit is 10 hours)

Sl. No.	Course Code	Course Title	Credits	Marks		Total Marks
				IA*	EE**	
1.	PG22GM300	CORE PAPER Innovation and Entrepreneurship	4	30	70	100
		ELECTIVES:				
2.	PG22FM301	Banking & Insurance	4	30	70	100
3.	PG22FM302	International Financial Management	4	30	70	100
4.	PG22FM303	Security Analysis & Portfolio Management	4	30	70	100
5.	PG22FM304	Financial Analytics	3	30	70	100
		TOTAL CREDITS	19			

SECOND SPECIALIZATION

Sl. No.	2 nd Specialization	Credits	Marks		Total Marks
			IA*	EE**	
6.	Elective 1	3	30	70	100
7.	Elective 2	3	30	70	100
	TOTAL CREDITS	6			

*Internal Assessment ** External Examination

TOTAL CREDITS FOR III SEMESTER	25
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Note: Courses and Syllabus are subject to change as per industry standards and requirements.

PGDM IV SEMESTER (FINANCE SPECIALIZATION)

(3/4/6 Credit Course; Per Credit is 10 hours)

Sl. No.	Course Code	Course Title	Credits	Marks		Total Marks
				IA*	EE**	
1.	PG22GM400	CORE PAPER Strategic Management	3	30	70	100
		ELECTIVES:				
2.	PG22FM401	Taxation Essentials	4	30	70	100
3.	PG22FM402	Corporate Restructuring	4	30	70	100
4.	PG22FM403	Financial Derivatives & Commodities	4	30	70	100
5.	PG22FM404	Project Work	6	30	70	100
		TOTAL CREDITS	21			

SECOND SPECIALIZATION

Sl. No.	2 nd Specialization	Credits	Marks		Total Marks
			IA*	EE**	
6.	Elective 3	3	30	70	100
7.	Elective 4	3	30	70	100
	TOTAL CREDITS	6			

*Internal Assessment ** External Examination

TOTAL CREDITS FOR IV SEMESTER	27
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Note: Courses and Syllabus are subject to change as per industry standards and requirements.

PGDM III SEMESTER (HUMAN RESOURCE MANAGEMENT SPECIALIZATION)

(3/4 Credit Course; Per Credit is 10 hours)

Sl. No.	Course Code	Course Title	Credits	Marks		Total Marks
				IA*	EE**	
1.	PG22GM300	CORE PAPER Innovation and Entrepreneurship	4	30	70	100
		ELECTIVES:				
2.	PG22HR301	Human Capital Management & Training & Development	4	30	70	100
3.	PG22HR302	Industrial Relations	4	30	70	100
4.	PG22HR303	Organizational Change & Development	4	30	70	100
5.	PG22HR304	HR Analytics	3	30	70	100
		TOTAL CREDITS	19			

SECOND SPECIALIZATION

Sl. No.	2 nd Specialization	Credits	Marks		Total Marks
			IA*	EE**	
6.	Elective 1	3	30	70	100
7.	Elective 2	3	30	70	100
	TOTAL CREDITS	6			

*Internal Assessment ** External Examination

TOTAL CREDITS FOR III SEMESTER	25
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Note: Courses and Syllabus are subject to change as per industry standards and requirements.

**PGDM IV SEMESTER (HUMAN RESOURCE MANAGEMENT
SPECIALIZATION)**

(3/4/6 Credit Course; Per Credit is 10 hours)

Sl. No.	Course Code	Course Title	Credits	Marks		Total Marks
				IA*	EE**	
1.	PG22GM400	CORE PAPER Strategic Management	3	30	70	100
		ELECTIVES:				
2.	PG22HR401	Talent Acquisition & Management	4	30	70	100
3.	PG22HR402	Labour Legislations	4	30	70	100
4.	PG22HR403	Cross Cultural & International Human Resource Management	4	30	70	100
5.	PG22HR404	Project Work	6	30	70	100
		TOTAL CREDITS	21			

SECOND SPECIALIZATION

Sl. No.	2 nd Specialization	Credits	Marks		Total Marks
			IA*	EE**	
6.	Elective 3	3	30	70	100
7.	Elective 4	3	30	70	100
	TOTAL CREDITS	6			

**Internal Assessment ** External Examination*

TOTAL CREDITS FOR IV SEMESTER	27
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Note: Courses and Syllabus are subject to change as per industry standards and requirements.

PGDM III SEMESTER (OPERATIONS SPECIALIZATION)

(3/4 Credit Course; Per Credit is 10 hours)

Sl. No.	Course Code	Course Title	Credits	Marks		Total Marks
				IA*	EE**	
1.	PG22GM300	CORE PAPER Innovation and Entrepreneurship	4	30	70	100
		ELECTIVES:				
2.	PG22OP301	Operations Strategy	4	30	70	100
3.	PG22OP302	Supply Chain Management	4	30	70	100
4.	PG22OP303	Quality Management	4	30	70	100
5.	PG22OP304	Retail Analytics	3	30	70	100
		TOTAL CREDITS	19			

SECOND SPECIALIZATION

Sl. No.	2 nd Specialization	Credits	Marks		Total Marks
			IA*	EE**	
6.	Elective 1	3	30	70	100
7.	Elective 2	3	30	70	100
	TOTAL CREDITS	6			

*Internal Assessment ** External Examination

TOTAL CREDITS FOR III SEMESTER	25
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Note: Courses and Syllabus are subject to change as per industry standards and requirements.

PGDM IV SEMESTER (OPERATIONS SPECIALIZATION)

(3/4/6 Credit Course; Per Credit is 10 hours)

Sl. No.	Course Code	Course Title	Credits	Marks		Total Marks
				IA*	EE**	
1.	PG22GM400	CORE PAPER Strategic Management	3	30	70	100
		ELECTIVES:				
2.	PG22OP401	Retail Management	4	30	70	100
3.	PG22OP402	Project Management	4	30	70	100
4.	PG22OP403	Business Process Reengineering	4	30	70	100
5.	PG22OP404	Project Work	6	30	70	100
		TOTAL CREDITS	21			

SECOND SPECIALIZATION

Sl. No.	2 nd Specialization	Credits	Marks		Total Marks
			IA*	EE**	
6.	Elective 3	3	30	70	100
7.	Elective 4	3	30	70	100
	TOTAL CREDITS	6			

*Internal Assessment ** External Examination

TOTAL CREDITS FOR IV SEMESTER	27
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Note: Courses and Syllabus are subject to change as per industry standards and requirements.

PGDM III SEMESTER (BUSINESS ANALYTICS SPECIALIZATION)**(3/4 Credit Course; Per Credit is 10 hours)**

Sl. No.	Course Code	Course Title	Credits	Marks		Total Marks
				IA*	EE**	
1.	PG22GM300	CORE PAPER Innovation and Entrepreneurship	4	30	70	100
		ELECTIVES:				
2.	PG22BA301	Introduction to 'R' Programming & Predictive Analysis	4	30	70	100
3.	PG22BA302	Business Intelligence	4	30	70	100
4.	PG22BA303	Data Warehousing and Data Mining	4	30	70	100
5.	PG22BA304	Capstone Project	3	50	50	100
		TOTAL CREDITS	19			

SECOND SPECIALIZATION

Sl. No.	2 nd Specialization	Credits	Marks		Total Marks
			IA*	EE**	
6.	Elective 1	3	30	70	100
7.	Elective 2	3	30	70	100
	TOTAL CREDITS	6			

*Internal Assessment ** External Examination

TOTAL CREDITS FOR III SEMESTER	25
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*Note: Courses and Syllabus are subject to change as per industry standards and requirements.***PGDM IV SEMESTER (BUSINESS ANALYTICS SPECIALIZATION)****(3/4/6 Credit Course; Per Credit is 10 hours)**

Sl. No.	Course Code	Course Title	Credits	Marks		Total Marks
				IA*	EE**	
1.	PG22GM400	CORE PAPER Strategic Management	3	30	70	100
		ELECTIVES:				
2.	PG22BA401	Data Visualization and Business Reporting Using Tableau	4	30	70	100
3.	PG22BA402	Python Introduction for Analytics	4	30	70	100
4.	PG22BA403	Big Data Analytics	4	30	70	100
5.	PG22BA404	Project Work	6	30	70	100
		TOTAL CREDITS	21			

SECOND SPECIALIZATION

Sl. No.	2 nd Specialization	Credits	Marks		Total Marks
			IA*	EE**	
6.	Elective 3	3	30	70	100
7.	Elective 4	3	30	70	100
	TOTAL CREDITS	6			

*Internal Assessment ** External Examination

TOTAL CREDITS FOR IV SEMESTER	27
--------------------------------------	-----------

Note: Courses and Syllabus are subject to change as per industry standards and requirements.

SECOND SPECIALIZATION SUBJECTS**Marketing Specialization (3rd Semester)**

Course Code	Second Specialization	Course Title	Credits	Marks		Total Marks
				IA*	EE**	
PG22SM301	Elective 1	Integrated Marketing & Communication (IMC)	3	30	70	100
PG22SM302	Elective 2	Sales & Distribution Management (SDM)	3	30	70	100

Marketing Specialization (4th Semester)

Course Code	Second Specialization	Course Title	Credits	Marks		Total Marks
				IA*	EE**	
PG22SM401	Elective 3	Social Media Marketing (SMM)	3	30	70	100
PG22SM402	Elective 4	Business Marketing Management (BMM)	3	30	70	100

Finance Specialization (3rd Semester)

Course Code	Second Specialization	Course Title	Credits	Marks		Total Marks
				IA*	EE**	
PG22SF301	Elective 1	Banking and Insurance	3	30	70	100
PG22SF302	Elective 2	Financial Markets and Services	3	30	70	100

Finance Specialization (4th Semester)

Course Code	Second Specialization	Course Title	Credits	Marks		Total Marks
				IA*	EE**	
PG22SF401	Elective 3	Corporate Restructuring	3	30	70	100
PG22SF402	Elective 4	Financial Derivatives and Commodities	3	30	70	100

Human Resource Management Specialization (3rd Semester)

Course Code	Second Specialization	Course Title	Credits	Marks		Total Marks
				IA*	EE**	
PG22SH301	Elective 1	Training & Development	3	30	70	100
PG22SH302	Elective 2	Organization Development & Change	3	30	70	100

Human Resource Management Specialization (4th Semester)

Course Code	Second Specialization	Course Title	Credits	Marks		Total Marks
				IA*	EE**	
PG22SH401	Elective 3	Talent Acquisition & Management	3	30	70	100
PG22SH402	Elective 4	Strategic Human Resource Management	3	30	70	100

Operations Specialization (3rd Semester)

Course Code	Second Specialization	Course Title	Credits	Marks		Total Marks
				IA*	EE**	
PG22SO301	Elective 1	Supply Chain Management	3	30	70	100
PG22SO302	Elective 2	Quality Management	3	30	70	100

Operations Specialization (4th Semester)

Course Code	Second Specialization	Course Title	Credits	Marks		Total Marks
				IA*	EE**	
PG22SO401	Elective 3	Retail Management	3	30	70	100
PG22SO402	Elective 4	Project Management	3	30	70	100

International Business Specialization (3rd Semester)

Course Code	Second Specialization	Course Title	Credits	Marks		Total Marks
				IA*	EE**	
PG22SI301	Elective 1	Environmental Context of International Business	3	30	70	100
PG22SI302	Elective 2	International Marketing Management	3	30	70	100

International Business Specialization (4th Semester)

Course Code	Second Specialization	Course Title	Credits	Marks		Total Marks
				IA*	EE**	
PG22SI401	Elective 3	International Financial Environment	3	30	70	100
PG22SI402	Elective 4	International Economic Environment	3	30	70	100

VALUE ADDED COURSES (VAC)

Our Institution has complemented the curriculum to make students better prepared to meet industry demands as well as develop their own interests and aptitudes. Our Institution provides variety of Value Added Courses. These courses are conducted by experts and help the students to stand apart from the rest in the job market by adding further value to their resume.

The objectives of Value Added Courses are

- (i) To make students understand the expectations of the industry
- (ii) To improve employability skills of students
- (iii) To bridge the gaps and make students industry ready
- (iv) To provide an opportunity for students to develop their inter–disciplinary skills.
- (v) To mould students as job providers rather than job seekers

Our Institution provides VAC as mentioned in the program outline, respectively,

ORGANISATIONAL STUDY / INTERNSHIP

The Internship at the end of second semester has to be done by the students, where it gives hands on industrial experience and gives them the real feel of a corporate environment. The guidelines of the internship shall be provided during the end of the II semester.

PROJECTS

Projects based on their specialization, has to be done by the students. The purpose of including project report in the Post Graduate Diploma in Management Program is to provide students, an opportunity to investigate a problem by applying management concepts in a scientific manner. It enables students to apply conceptual knowledge in a practical situation and to learn the art of conducting a study in a systematic way and presenting its findings in a coherent report. The project guidelines shall be provided at the end of the III semester.

- **Academic Calendar:** July 2022 to June 2023
- **Academic Time Table with the name of the Faculty Members handling the course:**

SL. No.	SUBJECT LIST	FACULTY NAME
1	CASE ANALYSIS FOR MANAGEMENT	Dr. M Swapna
2	MARKETING MANAGEMENT	Prof .Srininas H Prabhu
3	MANAGERIAL ECONOMICS	Dr. M Swapna & Dr.Rabina
4	CORPORATE FINANCE	Prof. Narayana B
5	RESEARCH METHODOLOGY	Dr. Murali S
6	HUMAN RESOURCE MANAGEMENT	Prof. Siddhartha Naga Bouddha
7	OPERATIONS MANAGEMENT	Prof. Karthik S V
8	BUSINESS ANALYTICS - Level 2	Ms. Ashwini/ Ms. Nayana (KPMG)
9	APTITUDE	Prof. Karthik & Prof. Siddhartha
10	GERMAN LANGUAGE	Mrs. Rashmi Rao
11	PRE PLACEMENT TRAINING	Prof. Srinivas H Prabhu

- **Teaching Load of each Faculty:** Will be as per AICTE norms
- **Internal Continuous Evaluation System in place:** Yes

Evaluation framework, norms and procedures:

The evaluation framework consists of:

Course wise evaluation on a continuous basis with end term external exams at the end of each semester, where there shall be a Formative Assessment in each semester for a maximum of 30 marks and a Summative Examination at the end of each semester. The maximum marks for the Summative Examination in each paper shall be 70 marks.

Overall assessment in each semester by calculating semester Grade Point Average

Overall assessment at the completion of fourth semester by calculating Cumulative Grade Point Average.

- **Student's assessment of Faculty System in place:** Yes

Evaluation model is based on a composite aggregation of International Models and customized for the Indian Education System, adapted for the market and industry requirements. It consists of the following Procedures and Criteria.

Procedure for Assessment:

1. All assessment is primarily based on the Absolute Marks obtained by the student on a total score of 100 for each subject.
2. Only the students who secure 50% marks and above in each subject are eligible for grading.
3. Grading system and Evaluation: The grading will be done using the following table.

The institution reports GPA (Grade Point Average) on a 10.0 scale. The performance of students are indicated in Letter Grades A+, A, B+, B, C+, C & F. Each letter grade has a qualitative meaning and a grade point value as given below:

Marks	Letter Grade	Grade Points	Description	CGPA Range
90 – 100	A+	10.0	Outstanding	9.5 – 10.00
80 – 89	A	9.0	Excellent	8.5 – 9.49
70 – 79	B+	8.0	Very Good	7.5 – 8.49
60 – 69	B	7.0	Good	6.5 – 7.49
55 – 59	C+	6.0	Above Average	5.5 – 6.49
50 – 54	C	5.0	Average	4.5 – 5.49
45 – 49	F	4.0	Fail	3.5 – 4.49

15. Enrollment of students in the last three years:

136 Students

16. List of Research Projects / Consultancy Works:

- ▶ A research project is a written work done by grandaunt in which a scholarly idea is developed by adopting a systematic research way.
- ▶ It must be an original work of the grandaunt and not submitted to any other University/Institute or any other program, for the award of any other degree, diploma, fellowship or other similar title or prizes.

17. LoA and subsequent EoA till the current Academic Year:

All India Council for Technical Education
 (A Statutory body under Ministry of Education, Govt. of India)
 Nelson Mandela Marg, Vasant Kunj, New Delhi-110070 Website: www.aicte.org



APPROVAL PROCESS 2021-22
Letter of Approval (LoA)

F.No. South-West/2021-22/1-7367784693 Date: 15-Jul-2021

To,
 The Chairman
 M S RAMAIAH FOUNDATION
 NO. 23, MG RAMAIAH ROAD, GOKULA, BENGALURU - 560 054,
 BANGALORE BANGALORE URBAN,
 Karnataka,560054

Sub: Letter of Approval for New Institution 2021-22

Sir/Madam,

In terms of the provisions under the All India Council for Technical Education (Grant of Approval for Technical Education) (1st Amendment) Regulations, 2021 notified on 24th February 2021 and other notifications as applicable and published from time to time, I am directed to convey the approval to:

Permanent Id		Application Id	1-7367784693
Name of the Institution	RAMAIAH INSTITUTE OF MANAGEMENT STUDIES	Name of the Society/ Trust/ Company	M S RAMAIAH FOUNDATION
Institution Address	NO.23, M S RAMAIAH ROAD, WARD NO 17, GOKULA, BANGALORE, BANGALORE URBAN, Karnataka, 560054	Society/ Trust/ Company Address	NO. 23, MG RAMAIAH ROAD, GOKULA, BENGALURU - 560 054, BANGALORE BANGALORE URBAN Karnataka,560054
Institution Type	Private-Self Financing	Region	South-West

To conduct following Courses with the Intake indicated below for the Academic Year 2021-22*

Sr. No.	Program	Level	Course	Affiliating University/ Board	Intake Approved for 2021-22
1	MANAGEMENT	POST GRADUATE DIPLOMA	POST GRADUATE DIPLOMA IN MANAGEMENT	NONE	180

* 12% seats will be allowed over and above the Approved intake to accommodate reservation for EWS as per State Government Policy.

***Note: The approval is valid for two years from the date of issue of this letter only for getting affiliation with respective University/ Board of Technical Education (BTE)/ Board of Technical Education & Training (BTET) (as applicable) and fulfilling State Govt. requirements for admission. If Institution is unable to start in the academic session 2021-22 due to reason mentioned above, the Institution will have to apply On-line on AICTE web portal in next academic session for continuation of approval.**

The Society/Trust/Company/Institution shall obtain necessary affiliation / permission from the concerned affiliating University/ Board of Technical Education (BTE)/ Board of Technical Education & Training (BTET)(as applicable) as per the prescribed schedule of the University/ Board of Technical Education (BTE)/ Board of Technical Education & Training (BTET)(as applicable) Admission authority etc. The Applicant Society/Trust/Company/Institution shall send information about commencement of the above courses to AICTE. In case the Institution is not in a position to commence the above mentioned courses for whatever reason during the two years period from the date of issue of this letter, the approval becomes invalid and the applicant Society/Trust/Company/Institution shall make fresh application to AICTE for grant of approval as per the norms prevailing at that time.

All Institution shall fulfil the following general conditions:

- The management shall provide adequate funds for development of land and for providing related infrastructural, instructional and other facilities as per norms and standards laid down by the Council from time to time and for meeting recurring expenditures.
- The Eligibility Criteria for admissions shall be made in accordance with the regulations notified by the Council from time to time.
- The tuition and other fees shall be charged as prescribed by the Competent Authority within the overall criteria prescribed by the Council from time to time. No capitation fee shall be charged from the students/ guardians of students in any form. If found so, appropriate action as per the notified regulations shall be initiated against the Institution.
- The Curriculum of the courses, the procedure for evaluation / assessment of students shall be in accordance with the Model Curriculum and Examination Reports prescribed by the AICTE from time to time.
- The management of the Institution shall not discontinue any course(s) or start any new course(s) or alter intake capacity of seats without the prior approval of the Council.

Application No:1-7367784693 Page 1 of 3
 Note: This is a Computer generated Report. No signature is required. Letter Printed On:3 August 2021
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6. No excess admission shall be made by the Institution over and above the approved intake under any circumstances. In case any excess admission is reported to the Council, appropriate action as per the notified regulations shall be initiated against the Institution.
7. The Institution shall not have any collaborative arrangements with any other Indian and / or Foreign Universities for conduct of technical courses without obtaining prior approval from AICTE. In case any violation is reported to the Council, appropriate action as per the notified regulations shall be initiated against the Institution.
8. The Institution shall not conduct any course(s) as specified in the Approval Process Handbook without prior permission / approval of AICTE. If found so, appropriate action as per the notified regulations shall be initiated against the Institution.
9. The Institution shall operate only from the approved location, and that the Institution shall not open any off campus study centers / extension centers directly or in collaboration with any other institution / university / organization for the purpose of imparting technical education without obtaining prior approval from the AICTE. If found so, appropriate action as per the notified regulations shall be initiated against the Institution.
10. The accounts of the Institution shall be audited annually by a certified Chartered Accountant and shall be open for inspection by the Council or persons authorized by it.
11. Heads of Departments, the teaching and other staff shall be appointed in given time frame and selection shall be done according to procedures, qualifications and experience prescribed by the Council from time to time and pay scales are as per the norms prescribed by the AICTE from time to time. The Institution shall publish an information booklet before commencement of the academic year giving details regarding the Institution and courses / programs being conducted, Fees charged and details of infrastructural facilities including faculty etc. in the form of mandatory disclosure. The information booklet may be made available to the stakeholders of the technical education. The mandatory disclosure information, as per directions in the AICTE website / Approval Process Handbook, shall be put on the Institution Website. The information shall be revised every year with updated information about all aspects of the Institution.
12. It shall be mandatory for the Institution to maintain a Website providing the prescribed information. The Website information must be continuously updated as and when changes take place.
13. If the Institution fails to disclose the information or suppress and / or misrepresents the information, appropriate action as per the notified regulations shall be initiated against the Institution.
14. AICTE may also conduct inspections with or without notifying the dates to verify specific complaints, to verify adherence to AICTE norms & standards, and to verify any mis-representation, violation of norms & standards, mal-practices etc.
15. The Institution by virtue of the approval given by Council shall not automatically become claimant to any grant-in-aid from the Central or State Government.
16. In the event of a student / candidate withdrawing before the starting of the course, the wait listed candidates should be given admission against the vacant seat. The entire fee collected from the student, after a deduction of the processing fee of not more than Rs. 1000 (Rupees one thousand only) shall be refunded and returned by the Institution to the student / candidate withdrawing from the program. It would not be permissible for the Institution to retain the School / Institution Leaving Certificates in original to have retention of admitted students and not to charge fees for the remaining period if a student cancels the admission at any point of time.
17. The Institution shall take appropriate measures for prevention of ragging in any form, in the light of AICTE regulation "Prevention and Prohibition of Ragging in Technical Institutions, Universities Including Deemed to be Universities imparting technical education" Regulation 2008 (F.No. 17-33/Agal/AICTE/2008 dated 01/03/2009). In case of failure to prevent the instances of ragging by the Institutions, the Council shall take appropriate action as per the notified regulations.
18. It is mandatory to comply all the essential requirements as given in APH 2021-22(appendix c)

The Government/Management of the Institution shall strictly follow further conditions as may be specified by the Council from time to time. The Council may withdraw the approval, in case it observes any violation of the above conditions and/or non-adherence to the norms and standards prescribed by the Council, mis-representation of facts and submitting factually incorrect information to it.

NOTE: If the State Government / UT / DTE / DME has a reservation policy for admission in Technical Education Institutions and the same is applicable to Private & Self-financing Technical Institutions, then the State Government / UT/DTE / DME shall ensure that 10% of Reservation for EWS would be operational from the Academic year 2021-22. However, this would not be applicable in the case of Minority Institutions referred to the clause (1) of Article 30 of Constitution of India.

Prof Rajive Kumar
Member Secretary, AICTE

Copy to:

1. The Director Of Technical Education, Karnataka
2. The Registrar,
None
3. The Principal / Director,
RAMAIAH INSTITUTE OF MANAGEMENT STUDIES
No.25, M S Ramaiah Road, Ward No 17, Gokula,
Bangalore, Bangalore Urban.

Application No: 1-780794891
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Page 3 of 3
Letter Printed On: 8 August 2021

Karnataka.560054

4. The Regional Officer,
All India Council for Technical Education
Health Centre Building
Bangalore University Campus
Bangalore - 560 008, Karnataka
5. Guard File(AICTE)

Note: Validity of the Course details may be verified at <http://www.aicte-india.org/>

**Copy of this letter will not be communicated through post/email. However, provision is made in the portal for downloading letter through Authorized login credentials allotted to concerned State Secretary/ DTE/Registrar.



APPROVAL PROCESS 2022-23

Extension of Approval (EoA)

F.No. South-West/1-10981460613/2022/EOA

Date: 02-Jun-2022

To,

The Principal Secretary (Hr. & Tech Education)
Govt. of Karnataka, K. G.S., 6th Floor,
M.S. Building, R. N. 645, Dr. B. R. Ambedkar Road,
Bangalore-560001

Sub: Extension of Approval for the Academic Year 2022-23

Ref: Application of the Institution for Extension of Approval for the Academic Year 2022-23

Sir/Madam,

In terms of the provisions under the All India Council for Technical Education (Grant of Approvals for Technical Institutions) Regulations, 2022 Notified on 4th February, 2022 and amended on 24th February 2022 and norms standards, procedures and conditions prescribed by the Council from time to time, I am directed to convey the approval to

Permanent Id	1-7367784693	Application Id	1-10981460613
Name of the Institution	RAMAIAH INSTITUTE OF MANAGEMENT STUDIES	Name of the Society/Trust	M S RAMAIAH FOUNDATION
Institution Address	NO.23, M S RAMAIAH ROAD, WARD NO 17, GOKULA, BANGALORE, BANGALORE URBAN, Karnataka, 560054	Society/Trust Address	NO. 23, MS RAMAIAH ROAD, GOKULA, BENGALURU - 560 054, BANGALORE, BANGALORE URBAN, Karnataka, 560054
Institution Type	Private-Self Financing	Region	South-West
Year of Establishment	2007		

To conduct following Courses with the Intake Indicated below for the Academic Year 2022-23

Level	Program	Course	Affiliating Body (University /Body)	Intake Approved for 2021-22	Intake Approved for 2022-23	NRI Approval Status	FN / Gulf quota/ OCI/ Approval Status
POST GRADUATE DIPLOMA	MANAGEMENT	POST GRADUATE DIPLOMA IN MANAGEMENT	NOT APPLICABLE	180	180	NA	NA

It is mandatory to comply with all the essential requirements as given in APH 2022-23 (Appendix 6)

Important Instructions

1. The State Government/UT/ Directorate of Technical Education/ Directorate of Medical Education shall ensure that 30% of reservation for Economically Weaker Section (EWS) as per the reservation policy for admission, operational from the Academic year 2019-20 is implemented without affecting the reservation percentages of SC/ ST/ OBC (NCL)/ General. However, this would not be applicable in the case of Minority Institutions referred to the Clause (f) of Article 30 of Constitution of India. Such Institution shall be permitted to increase its annual permitted strength over a maximum period of two years.
2. The Institution offering courses either in the Regular Shift, First Shift, Second Shift/Part Time are now amalgamated as total intake and shall have to fulfil all facilities such as Infrastructure, Faculty and other requirements as per the norms specified in the Approval Process Handbook 2022-23 for the Total Approved Intake. Further, the Institutions Deemed to be Universities/ Institutions having Accreditation/ Autonomy status shall have to maintain the Faculty- Student ratio as specified in the Approval Process Handbook. All such Institutions/ Universities shall have to create the necessary Faculty, Infrastructure and other facilities WITHIN 2 YEARS to fulfil the norms based on the Affidavit submitted to AICTE beginning with the Academic Year 2022-23.
3. Strict compliance of Anti-Ragging Regulation, Establishment of Committee for SC/ ST, Establishment of Internal Complaint Committee (ICC), Establishment of Online Grievance Redressal Mechanism, Barrier Free Built Environment for disabled and elderly persons, Fire and Safety Certificate should be maintained as Approval Process Handbook and provisions made in AICTE Regulation notified from time to time.
4. In case of any differences in content in this Computer generated Extension of Approval Letter, the content/information as approved by the Executive Council / General Council as available on the record of AICTE shall be final and binding.

Pharmacy Institute: In compliance with the order dated 05-03-2020 passed by the Hon'ble Supreme Court of India in Transferred Petitions (CIVIL) No. 67-101 of 2014, for the existing institutions offering courses in Pharmacy Programme, approval of Pharmacy Council of India (PCI) is mandatory and AICTE approval is NOT required. The requirements for running the Programme (Diploma / UG / PG) such as Land & Built-up Area, Student-faculty ratio, Intake etc. will be as per the respective regulatory body (PCI). In case of any inconsistency in the course name and intake for EnA issued by AICTE and the approval by PCI, the approval of PCI shall prevail.

Architecture Institute: In compliance with the order dated 08-11-2010 passed by the Hon'ble Supreme Court of India CA No.364/2005, for the existing institutions offering Courses in Architecture Programme, approval by the Council of Architecture (CoA) is mandatory and AICTE approval is NOT required. The requirements for running the Programme (Diploma / UG / PG) such as Land & Built-up Area, Student-faculty ratio, Intake etc. will be as per respective regulatory body (CoA). In case of any inconsistency in the course name and intake for EnA issued by AICTE and the approval by CoA, the approval of CoA shall prevail.

Deemed to be University: Institutions Deemed to be Universities (Running Technical Education Programmes), it is mandatory to have AICTE approval from the Academic Year 2018-19 in compliance of the Hon'ble Supreme Court Order dated 03-11-2017 passed in CA No.17869-17870/2017.

Prof/Rajive Kumar
Member Secretary, AICTE

Copy to:

1. **The Director Of Technical Education**, Karnataka**
2. **The Registrar**,
Not Applicable**
3. **The Principal / Director,
RAMAIAH INSTITUTE OF MANAGEMENT STUDIES
No 23, M S Ramaiah Road, Ward No 17, Gokula,
Bangalore/Bangalore Urban,
Karnataka,560054**
4. **The Secretary / Chairman,
NO. 23, MS RAMAIAH ROAD, GOKULA, BENGALURU - 560 054
BANGALORE, BANGALORE URBAN
Karnataka,560054**

Application No: T-1087140013

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ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

Page 2 of 3

Letter Printed On: 06 July 2022

5. **The Regional Officer,
All India Council for Technical Education
Health Centre Building
Bangalore University Campus
Bangalore - 560 008, Karnataka**

6. **Guard File(AICTE)**

Note: Validity of the Course details may be verified at <http://www.aicte-india.org/>

** Individual Approval letter copy will not be communicated through Post/Email. However, consolidated list of Approved Institutions(bulk) will be shared through official Email Address to the concerned Authorities mentioned above.

This is a computer generated Statement. No signature Required

18. Accounted Audited statement for the last three years:

M S RAMAIAH FOUNDATION
New 321 Road, Near to HP Petrol Bunk, Bangalore - 560014, Karnataka

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED MARCH 31, 2022

Particulars	Acct No.	Amount in INR
INCOME AND RECEIPTS		2022-23
Grants from Donors	4.01	89971339
Income from Publications		
Long Term Investments	5.01	182129348
Other Income (Interest, Dividends, etc.)	5.02	870586
Total Income		108102773
EXPENDITURE		
Charitable Expenditure	2.01	881816
Other Expenditure	2.02	4971128
Total Expenditure		5888944
Net Income		102213829
ASSETS		
Fixed Assets		
Property, Plant and Equipment	3.01	429938887
Goodwill		25205400
Intangible Assets		17011844
Total Fixed Assets		467164731
Current Assets		
Debtors	4.01	10845378
Stocks	4.02	548044
Prepaid Expenses	4.03	3170509
Bank Balances	4.04	37160486
Total Current Assets		43850416
Total Assets		511015147

Signatures of Chartered Accountants and Auditor are present at the bottom.

M S RAMAIAH FOUNDATION
New 321 Road, Near to HP Petrol Bunk, Bangalore - 560014, Karnataka

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED MARCH 31, 2022

Particulars	Acct No.	Amount in INR
INCOME		Total
Income from Operations	1.11	15212867
Other Income	1.12	3820156
Total Income		19033023
EXPENDITURE		
Employee Benefits Expense	2.11	36579407
Professional Charges and Fees	2.12	9745200
Charitable Expenditure	2.13	21021609
Depreciation	2.14	9146280
Administrative Expenses	2.15	9561809
Finance Costs	2.16	258115
Provision for Contingencies	2.17	8261800
Total Expenditure		102700018
Surplus of Income over Expenditure before Tax		87630215
Income Tax Expense		(24012261)
Surplus of Income over Expenditure before Tax		(127617903)
Current Tax		
Income Tax Expense		(127617903)
Surplus of Income over Expenditure		(127617903)

Signatures of Chartered Accountants and Auditor are present at the bottom.



M S RAMAIAH FOUNDATION
 New 98/2, Road No. 10 to SP Post, Bank, Bangalore-560014, Karnataka
SIGNIFICANT ACCOUNTING POLICIES AND NOTES TO FINANCIAL STATEMENTS

1.08 Investments

- (1) Non-current investments are stated at cost. Fluctuation in disclosure in value of the current investments are made only if such a decline is other than temporary in the opinion of the management.
- (2) Current investments are stated at cost or market value whichever is lower.

1.09 Loans

- (1) Operating leases benefits are expressed on a straight line basis with reference to lease terms and other considerations.
- (2) Finance leases: The lower of the fair value of the assets and present value of the payments to lease rentals is capitalized as lease assets with corresponding amount shown as lease liability. The principal component in the lease cost is allocated against the lease liability and the interest component is charged to Statement of Profit and Loss.
- (3) Revenue, benefit referred to in (1) or (2) above and the interest component referred to in (2) above, pertaining to the period upto the date of completion of the lease are capitalized.
- (4) In lease type, as finance lease and lease on completion of 12 months or equal to set investment in the lease (12) (13) (14) (15) (16) (17) (18) (19) (20) (21) (22) (23) (24) (25) (26) (27) (28) (29) (30) (31) (32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44) (45) (46) (47) (48) (49) (50) (51) (52) (53) (54) (55) (56) (57) (58) (59) (60) (61) (62) (63) (64) (65) (66) (67) (68) (69) (70) (71) (72) (73) (74) (75) (76) (77) (78) (79) (80) (81) (82) (83) (84) (85) (86) (87) (88) (89) (90) (91) (92) (93) (94) (95) (96) (97) (98) (99) (100) (101) (102) (103) (104) (105) (106) (107) (108) (109) (110) (111) (112) (113) (114) (115) (116) (117) (118) (119) (120) (121) (122) (123) (124) (125) (126) (127) (128) (129) (130) (131) (132) (133) (134) (135) (136) (137) (138) (139) (140) (141) (142) (143) (144) (145) (146) (147) (148) (149) (150) (151) (152) (153) (154) (155) (156) (157) (158) (159) (160) (161) (162) (163) (164) (165) (166) (167) (168) (169) (170) (171) (172) (173) 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1.10 Employee Benefits

- (1) **Defined Contribution Plan**
 The Group's defined contribution plan is the provident fund under the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952.
 The Group's contribution to provident fund are made at a predetermined rate and are charged to the Statement of Profit and Loss. The Entity has no further obligations beyond making the contributions.
- (2) **Other Short Term Employee Benefits**
 Short-term employee benefits as at the balance sheet date are recognized as an expense as per the policy adopted based on the expected obligation about such benefits.
- (3) **Long Term Employee Benefits**
 Accumulating benefit, which is expected to be settled within the next twelve months, is treated as short-term employee benefit. The company recognizes the expected cost of such benefits in the statement of profit and loss as a result of the amount accrued that has accumulated at the reporting date. The company's short-term employee benefits are expected to be settled within twelve months, or long-term employee benefits for accumulation purposes. Such long-term accumulated benefits are provided for based on the actuarial valuation using the projected unit credit method at the reporting date. The liability recognized is not subject to the reduction of profit and loss and is not subject to the Group's general or specific provisions. The value shown as a current liability in the balance sheet, since it does not have an unconditional right to draw its settlement for twelve months after the reporting date.

1.11 Impairment

At each balance sheet date, the entity reviews the carrying amounts of its fixed assets to determine whether there is any indication that these assets suffered an impairment loss. If any such indication exists, the recoverable amount of the assets is estimated in order to determine the extent of impairment loss. Recoverable amount is the higher of its fair value less selling costs and value in use. In assessing the value in use, the estimated future cash flows expected from the continuing use of the asset and from the disposal are discounted to their present value using a pre-determined rate that reflects the current market assessment of time value of money and the risks specific to the asset. Impairment loss is recognized immediately in profit or loss in the Statement of Profit and Loss.

= Mrs Anitha Pattabhiram



M S RAMAIAH FOUNDATION
 New 98/2, Road No. 10 to SP Post, Bank, Bangalore-560014, Karnataka
SIGNIFICANT ACCOUNTING POLICIES AND NOTES TO FINANCIAL STATEMENTS

1.12 Cash and bank deposits

Cash comprises of cash in hand, bank deposits, deposits with banks, deposits with other financial institutions and are readily convertible into cash and which are subject to insignificant risk of changes in value.

1.13 Provisions, Contingent liabilities and contingent assets

A provision is recognized when the Entity has a present obligation as a result of a past event and it is probable that an outflow of resources will be required to settle the obligation. In respect of which a reliable estimate can be made. Provisions other than employee benefits are not discounted to their present value. They are recognized based on the expected amounts required to settle the obligation at the balance sheet date. There are no contingent liabilities or contingent assets recognized for which the current recognized liabilities.

A liability for a contingent liability is recognized when there is a present obligation as a present obligation that may not presently exist, except in certain circumstances. Where there is a present obligation as a present obligation that the likelihood of outflow of resources in terms, or provision or disclosure is probable, it is recognized as a liability in the Statement of Profit and Loss.

1.14 Deferred Payments Account

The Entity has provision for current and deferred payments in such a way that major classes of goods, services and payments are disclosed.

1.15 Tax on Income

The Current Tax is carried in accordance with the provisions of Income Tax Act 1961.
 Deferred Tax is recognized on timing differences that arise in any period and are reversible in other subsequent periods. As a result of provision for Deferred Tax is recognized and carried forward only to the extent they are to reverse.



= Mrs Anitha Pattabhiram
 = Mrs Anitha Pattabhiram

M S RAMAIAH FOUNDATION
New DEL Road, Near to HP Petrol Pump, Bangalore-560024, Karnataka

SIGNIFICANT ACCOUNTING POLICIES AND NOTES TO FINANCIAL STATEMENTS

2 Notes to Financial Statements
All amounts are in Indian Rupees unless otherwise explicitly stated.

	March 31, 2022
2.01 Current Assets	
Opening Balance	21,37,76,825
Add: Corpus donations received during the year	8
Less: Balance of Income over Expenditure Closing Balance	(22,72,06,800)
	<u>8,65,70,033</u>
2.02 Long Term Investments	March 31, 2022
Secured Loans	
Tata Sahakar Finance Limited	4,32,80,000
	<u>4,32,80,000</u>
Guaranteed Loans	
Prize Trusts	8,92,56,828
Interest Free Loans	1,06,22,531
	<u>10,00,79,359</u>
	<u>15,21,29,359</u>
2.03 Other than Current Liabilities	March 31, 2022
Advance Receipts	
	8,00,000
	<u>8,00,000</u>

  Mrs. Binita Pattabiraman
M.R. Lakshmi

M S RAMAIAH FOUNDATION
New DEL Road, Near to HP Petrol Pump, Bangalore-560024, Karnataka

SIGNIFICANT ACCOUNTING POLICIES AND NOTES TO FINANCIAL STATEMENTS

2 Notes to Financial Statements
All amounts are in Indian Rupees unless otherwise explicitly stated.

	March 31, 2022
2.04 Trade Payables	
For Expenses	4,81,352
	<u>4,81,352</u>
2.05 Other Current Liabilities	March 31, 2022
Statutory Dues	
TDS Payable	1,10,478
PF Payable	14,028
Others	
Others	42,81,204
TDS on sale of land	2,70,400
	<u>4,23,708</u>
2.07 Provisions	March 31, 2022
Government Good	
Provision Payable	1,00,45,203
TDS on sale of land	2,45,980
	<u>1,25,05,183</u>
2.08 Short Term Loans & Advances	March 31, 2022
Advances to Staff	
	4,30,916
	<u>4,30,916</u>

  Mrs. Binita Pattabiraman
M.R. Lakshmi

N S RAMAIAH FOUNDATION
New BSS Road, Post to IFP Private Bank, Bangalore-560014, Karnataka

SIGNIFICANT ACCOUNTING POLICIES AND NOTES TO FINANCIAL STATEMENTS

2. Notes to Financial Statements
All amounts are in Indian Rupees unless otherwise expressly stated.

2.01 Cash and Cash Equivalents

	March 31, 2022
Balance with Banks	
ICICI Bank	26,79,883
Bank of Baroda	25,68,268
Union Bank of India	1,38,59,705
Dr M Visweswaraiah Co-Operative Bank Ltd	28,914
Lakshmi Vihar Bank	15,114
State Bank of India	28,883
Kyba Bank	4,10,412
Cash in Hand	
Cash	8,62,234
	2,87,00,008

2.02 Other Current Assets

	March 31, 2022
Deposits	
Fixed Deposits	1,42,17,888
Bank Deposits	1,97,49,849
Investment Deposits	871,004
Fixed Deposits	11,450
	4,41,69,191

2.14 Pre Receipts

	2021-2022
Student Fee - Entrance & Support Service	11,21,26,627
	11,21,26,627



M.S. Bhatipattahim

M.L. Rathi, Jan

N S RAMAIAH FOUNDATION
New BSS Road, Post to IFP Private Bank, Bangalore-560014, Karnataka

SIGNIFICANT ACCOUNTING POLICIES AND NOTES TO FINANCIAL STATEMENTS

2. Notes to Financial Statements
All amounts are in Indian Rupees unless otherwise expressly stated.

2.02 Other Income

	2021-2022
Fee Collection	16,786
Interest on Fixed Deposits	3,95,262
Miscellaneous Income	24,47,943
Other Fee Collection	1,11,080
Write off	
	30,71,071

2.11 Employee Benefits Expenses

	2021-2022
Salaries & Wages	1,40,04,007
Contributions to Provident Fund & Other Funds	17,59,245
Staff Welfare Expenses	5,78,115
	1,63,41,367

2.14 Professional Charges and Expenses

	2021-2022
Professional Charges and Expenses	45,45,120
	45,45,120

2.03 Education Expenses

	2021-2022
Admission Fees	1,46,28,475
Conductivity Charge	1,87,88,199
Students Uniform	9,33,763
Conductivity Charge	7,24,447
Faculty & Part expenses	5,24,924
Student Services	7,67,004
International Programs	10,09,572
Scholarship & Financial Expenses	63,703
Exam Expenses	6,909
Conductivity Expenses	2,70,819
Student Database & Training System	41,800
Publication, Printing & Expenses	22,780
Conductivity	5,67,000
Other Conductivity Expenses	9,46,279
	1,12,47,600



M.S. Bhatipattahim

M.L. Rathi, Jan

M S RAMAIAH FOUNDATION
 New 881 Road, Next to HP Petrol Bunk, Bangalore-560004, Karnataka

SIGNIFICANT ACCOUNTING POLICIES AND NOTES TO FINANCIAL STATEMENTS

2 Notes to Financial Statements
 All Accounts are in Indian Rupees unless otherwise separately stated.

2.16 Rent

	2021-2022
Rent	51,40,288
	<u>91,40,288</u>

2.17 Administrative Expenses

	2021-2022
Printing & Stationery	3,08,407
Internet & Telephone Charges	6,84,028
Travelling & Conveyance Expenses	9,87,618
Membership & Subscriptions	72,972
Photocopy Expenses	22,85,891
Mobile Design, Development & Maintenance	1,62,768
Office Expenses	8,69,829
Shop & Tools	11,31,835
Stationery	7,56,206
Water Charges	94,938
Advertisement	8,11,079
Vehicle Hire & Maintenance charges	5,94,544
Fuel/Utilities	47,831
News Paper & Publications	9,679
Membership Expenses	73,381
Computer Charges	29,353
Professional Tax Reversal	1,500
Insurance	4,03,116
Viva-DF	47,873
	<u>95,61,006</u>

2.18 Repairs and Maintenance

	2021-2022
Repairs and Maintenance	1,98,345
	<u>1,98,345</u>

 *Mrs. Prithvi Pottaliman*
 *M. R. Lakshmi Devi*

M S RAMAIAH FOUNDATION
 New 881 Road, Next to HP Petrol Bunk, Bangalore-560004, Karnataka

SIGNIFICANT ACCOUNTING POLICIES AND NOTES TO FINANCIAL STATEMENTS

2 Notes to Financial Statements
 All Accounts are in Indian Rupees unless otherwise separately stated.

2.19 Finance Charges

	2021-2022
Bank Interest	85,44,503
Bank Charges	2,23,381
	<u>87,67,884</u>

For Chartered Accountant
 Chartered Accountants
 Firm Registration No. 883291G & Prakash

 S.R. Subramanian
 Partner
 Membership No. 212748
 Firm: Bangalore
 Date:

For M S Ramaiah Foundation
 M S Pottaliman
 Trustee
 Place: Bangalore
 Date: *M. R. Lakshmi Devi*
M. R. Lakshmi Devi
 Trustee
 Place: Bangalore
 Date:

2.26 Related Party Disclosures

Related party disclosures are required under Accounting Standard 18 issued by the Institute of Chartered Accountants of India and given below:

Name of Related parties	Nature of Relationship
M.S. Foundation	Trustee
M.S. Foundation	Trustee

Transactions with the above related parties during the year were:

Name of Transaction	Related Party	2022-23
Loan repaid	M.S. Foundation	74,22,072
Loan received	M.S. Foundation	42,22,280
Loan received	M.S. Foundation	1,80,72,516
Loan received	M.S. Foundation	1,21,15,116
Loan repaid	M.S. Foundation	7,28,042
Loan repaid	M.S. Foundation	1,00,000

2.21 The Trust has not received any direct subsidy from the Government for the financial year 2022-23.

2.22 The balance of the Trust is transferable in part by the provisions of Section 11, 13 and 14 of Income Tax Act 1961 and in part Section 11 the trust is given an exemption on 10% of its Gross Receipts and during the year Trustee profit is less than 10% of receipts less an expenditure for the year has been.

2.23 As no borrowing was incurred by the Trust for the purpose of providing assets, loans, expenses in the period in which they are incurred.

2.24 Based on an audit of books and records maintained by the trust, there were no such adjustments charged to the income of the trust. Therefore, adjustments for assets are not recognised.

2.25 Provisions are recognised only when there is present obligation as a result of past event and a fair estimate available of the amount of the obligation to be made. And there are no contingent liabilities or contingent assets during the year due to be disclosed by the Trust.

2.26 During the year Compensation is given which is relating to pending claim with amounting Rs.1,50,13,200 and hence the same to be shown as a restriction on fund.

2.27 The Trust has no right to be recognised, recognised or unrecognised assets and liabilities which are necessary to be recognised with related party other than M.S. Foundation.

Attest of the signatory of trust date

For Trustee and Director
Chartered Accountants
Firm Registered No. 543336

For M.S. Foundation
Trustee

M.S. Foundation
Trustee

M.S. Foundation
Trustee

M.S. Foundation
Trustee

1. BOMMILA TRUSTEE FUND
New 4012 Road, near to BP Road, Bommala, Bangalore - 560026
80871-0077 / 00000030; POLICE AND FIRE TO FINANCIAL STATEMENTS

Notes to Financial Statements
All Amounts are in Indian Rupee unless otherwise expressly stated

7
2.26

Part Assets

Particulars for the Year	Rate of Depreciation	Gross Block as at April 1, 2022	Additions upto September 30, 2022	Deletions during the year	Gross Block as at March 31, 2022	Depreciation upto March 31, 2022	Net Block as at March 31, 2022
Plant	15%	24,17,20,236	-	2,11,80,298	23,95,39,938	11,70,51,693	12,24,88,245
Building	10%	17,31,98,196	1,26,44,816	-	18,58,43,012	1,27,51,693	17,30,91,319
Equipment	10%	1,05,79,687	4,00,72,111	-	1,45,81,798	1,27,20,687	2,18,59,111
Computer	25%	8,93,83,862	2,90,72,111	-	11,84,55,973	6,65,17,284	5,19,38,689
Motor Vehicle	25%	1,18,47,112	15,044	-	1,33,51,156	1,48,94,871	1,14,56,285
Motor Cycle	25%	98,00,000	-	-	98,00,000	80,54,216	17,45,784
Motor Boat	15%	1,26,25,000	30,000	-	1,26,55,000	1,00,00,000	26,55,000
Motor Boat	15%	1,50,71,111	-	-	1,50,71,111	2,00,00,000	30,71,111
Motor Boat	15%	4,41,296	-	-	4,41,296	3,24,098	1,17,198
Motor Boat	15%	80,00,000	-	-	80,00,000	2,00,00,000	60,00,000
Total		81,22,00,000	1,62,21,647	2,11,80,298	80,72,81,349	2,41,14,486	58,30,37,863

M.S. Foundation
Trustee

M.S. Foundation
Trustee

19. Best Practices adopted, if any:

BEST PRACTICES

Being an Institution of higher learning, our aim is to:

- To improve the employability of our students
- To bridge the gap between industry and academics
- To make our students “**Industry Ready**”
- To nurture leaders
- To build ethics and values in our students

RIMS have instituted the following best practices that steer us towards achieving the above aims:

- Delivering value added courses/workshops that improves the employability of our students such as Excel, Aptitude, Leadership, Personal Branding, Communication skills, Pre-placement training in the areas of Group Discussions/Personal Interviews, Etiquettes, etc.
- Formation of Marketing, Finance, Operations and HR Clubs and rolling out activities that enhances the learning of the students. These activities will be planned and executed by students, with the guidance of the faculty.
- Organizing Guest Lectures and Management Seminars by inviting industry experts to speak on contemporary Management topics to expose the students to what is happening in the industry.
- Encouraging students to develop a scientific bent of mind via doing live research projects in their areas of specialization and to write research articles.
- Encouraging students to take the lead in organizing events such as Fresher’s Day, Annual Day, Cultural and Management festivals, etc., in order to develop their management and leadership skills.
- Recognizing and rewarding students who excel in academics and extra-curricular activities during the academic year.
- Building networks with the alumni of the Institute and giving them an opportunity to participate in Institution building.
- Providing placement assistance to students to realize their full potential.
- Recognizing and rewarding faculty and non-teaching staff who excel in their field of work.
- Providing mentoring and counseling facilities to students.
- Designing and implementing innovative techniques in pedagogy through case based learning, experiential learning, etc.
- Inculcating a sense of giving back to society by encouraging students to participate in community service.